

ABOUT BUTZEL

Diversity and Inclusion

At Butzel, our commitment to inclusion is rooted in our firm's mission—to help our clients achieve their goals and solve their problems—and our core values of excellence, drive, trust, and teamwork.

We believe that a variety of perspectives and experiences enhances the quality of our legal services and strengthens our ability to meet the diverse needs of our clients and communities.

We strive to promote a professional environment where all attorneys and staff feel supported and empowered to succeed—regardless of background, identity, or personal characteristics. Our goal is to cultivate a culture of mutual respect.

Inclusion-Focused Initiatives

Butzel's Diversity and Inclusion Committee supports initiatives that:

- Offer education and training on inclusive leadership and workplace best practices;
- Encourage participation in professional, civic, and charitable organizations that reflect the broad communities we serve;
- Provide opportunities for mentoring, career development, and leadership growth for all.

Talent Development

We actively seek to attract and retain talented professionals who bring a wide range of experiences and perspectives. Our recruitment efforts focus on expanding access to opportunity and building a pipeline of future leaders who reflect the broad legal and business communities in which we work.

Through mentoring programs, targeted professional development, and inclusive policies, we aim to support all employees in their growth—ensuring meaningful work assignments, advancement opportunities, and support for long-term success.

Community Engagement

Butzel believes in being responsible and engaged citizens of the communities in which we live and work. Our commitment goes beyond charitable giving and includes pro bono legal services, volunteer work, and partnerships with organizations dedicated to strengthening our communities and supporting those in need.

We also offer educational programming and resources—including training on inclusive workplace practices—for clients and community partners. These efforts reflect our belief that meaningful legal work extends beyond the courtroom and into the fabric of the communities where we thrive.

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Our legacy includes contributions to major constitutional cases before the US Supreme Court, and we continue to honor that history by supporting causes that promote fairness, access, and opportunity.