

ABOUT BUTZEL

The Butzel Advantage

Founded in 1854, Butzel Long has played a prominent role in the development and growth of several major industries. Business leaders have turned to us for innovative, highly-effective legal counsel for over 170 years. We have a long and successful history of developing new capabilities and deepening our experience for our clients' benefit. We strive to be on the cutting edge of technology, manufacturing, e-commerce, biotechnology, intellectual property, and cross-border operations and transactions.

MISSION STATEMENT

Butzel exists to provide excellent service to help our clients achieve their goals and solve their problems.

OUR CORE VALUES

Excellence. Butzel maintains an unwavering commitment to excellence and continuous improvement. We demand the highest standards from ourselves and each team member. We deliver exceptional work product, service, and results for our clients. In every endeavor, large or small, we strive for excellence, aiming not only to meet but to exceed expectations.

Drive. With an unyielding desire for the best outcome for our clients, we work harder and are more prepared than any other firm. We are driven by the pursuit of success for our clients, our Firm, and ourselves. When faced with challenges, we exhibit the drive and resilience to overcome any obstacles.

Trust. In everything we do, we act with the utmost integrity and honor. We earn the trust of our clients. Always. We sustain the trust of our teammates. Always.

Teamwork. We work as a team in all that we do. Our attorneys, our staff, and our management work together for the good of our Firm and for our clients. We work as a team with our clients to achieve their goals. Through hard work, collegiality, humility, innovation, responsiveness, and consistent communication, we build strong, enduring partnerships that drive success.

BENEFITS & WORK/LIFE BALANCE

Personal satisfaction means client satisfaction. For this reason, Butzel Long offers our eligible employees a wide array of quality benefits and firm-designed programs to meet the personal needs of our lawyers and staff. Our hope is that these items assist them in managing their private lives as they deliver quality services on behalf of the Firm.

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Work/Life Programs:

- “Better Butzel” Wellness Program
- Virtual Wellness Platform
- Flexible Work Schedule
- Lawyer Flexible Practice/Reduced Schedule Program
- Employee Assistance Program with onsite counseling
- Paid Time-Off
- Unlimited Vacation for Attorneys, Paralegals, & Managers
- Parental Leave
- Pregnancy Loss Paid Leave
- Retail Discount Programs
- Entertainment Venue Discount Program
- Banking & Financial Institution Relationships
- Discounted Home Office Equipment
- Work Anniversary Recognition

Firm-Paid & Voluntary Benefits:

- Medical Coverage Health Savings Account with generous Firm Bonus
- Dental Coverage
- Vision Coverage
- Term Life Insurance and AD&D Insurance
- Travel Accident Term Life Insurance
- Short & Long Term Disability Income Protection
- Long Term Care Insurance
- 401(k) with 3% Firm Employer Contribution
- Paid Parking
- Flexible Spending Program
- Professional Dues
- Associate Attorney Student Loan Repayment Program
- IVF/Fertility Coverage
- Adoption Assistance
- Identity Theft

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- Pet Insurance {{{embed=1723832273}}}

