

CLIENT ALERTS

Aerospace & Defense Newsletter – OFCCP Promises Stricter Affirmative Action Plan Requirements for Contractors

8.1.2012

August 2012

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OFCCP Promises Stricter Affirmative Action Plan Requirements for Contractors

With the Office of Federal Contract Compliance Program's pledge to strengthen affirmative action requirements through regulatory reform, federal contractors and subcontractors must reevaluate their approach to affirmative action compliance. Federal contractors and subcontractors are required to have an Affirmative Action Plan for women, minorities and disabled individuals if they employ 50 or more employees and have a contract or subcontract in excess of \$50,000. Contractors are required to have an Affirmative Action Plan for veterans if they employ 50 or more employees and have a contract or subcontract in excess of \$100,000. Contractors must have an Affirmative Action Plan for all of their facilities, not just those at which the government contract or subcontract is to be performed.

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