

CLIENT ALERTS

Employee Benefits – The Supreme Court’s Same-Sex Marriage Ruling Requires A Review of Employee Benefit Plans

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In this issue:

The Supreme Court’s Same-Sex Marriage Ruling Requires A Review of Employee Benefit Plans

On June 26, 2013, in the case of *United States v. Windsor*, the United States Supreme Court ruled that Section 3 of the Defense of Marriage Act (“DOMA”) is unconstitutional. This ruling requires employers to review their retirement and welfare benefit plan documents to determine if the definition of “spouse” should be revised.

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