### **Business**

The Business Practice Department at Butzel is distinct among firms of our size. We provide creative solutions, prompt and effective communication, and a level of service that extends beyond the routine. Building upon decades of experience, and by taking time to learn the complexities of our clients' operations, we work every day to tackle issues that can keep business owners up at night—from highly complex to those that businesses face day-to-day.

We advise on a broad variety of business matters for a range of organizations, from Fortune 500 companies to regional enterprises and smaller owner-operated businesses. We count a broad cross-section of manufacturing, health care, publishing, real estate, and financial entities as clients. Team members collaborate closely with attorneys in other practice areas throughout the firm to ensure a sophisticated breadth of legal analysis. Butzel's membership in Lex Mundi, a global organization of over 160 independent member firms, enables us to provide access to legal assistance throughout the world.

The business, economic, and often public concerns that drive many transactions in today's challenging marketplace are always top of mind. We possess the experience and insight to structure and consummate deals of ever-increasing complexity. Our experience encompasses advising and assisting clients to ensure compliance with federal and state securities laws in matters of capital formation, mergers and acquisitions, and structuring sophisticated finance transactions and relationships for corporate and public entities. We handle matters involving multi-tiered, multi-lender relationships, counsel clients in structuring, restructuring, and liquidating corporate and non-corporate entities, and assist with entity formation issues such as drafting start-up documentation and negotiating and preparing commercial documents.

We counsel and represent clients in a broad variety of sectors in securities regulation and compliance, corporate governance, corporate investigations and white-collar crime, employment

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law, estate planning and asset protection, and corporate litigation.

More than 20 years after its enactment, compliance with the Sarbanes-Oxley Act (SOX) remains essential to financial markets and financial reporting. We advise company officers, directors, and employees on a variety of SOX matters, including Section 302 and 906 financial disclosure certifications, Section 404 internal control over financial reportings (ICFR), audit committee matters, limitations on credit to directors and officers, whistleblower claims, and restrictions tied to employee benefit plan blackout periods.

Our team is comprised of experienced attorneys, some of whom have held positions at the US Securities and Exchange Commission (SEC) and the United States Attorney's Office (USAO). Others have served as Chairs to the State Bar of Michigan's Securities Regulation Committee, Corporate Laws Committee, and Business Law section.

Butzel attorneys have assisted in the creation and growth of several of the largest corporations in the world. We help entrepreneurs and small businesses build a sound foundation for long-term success. Many of our corporate relationships are decades old—a testimony to the deep commitment we bring to the success of our clients' enterprises.

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# **Areas of Concentration**

Business Partnerships, Joint Ventures, and LLCs Corporate Governance Emerging Technology Franchise & Distribution Mergers & Acquisitions Outside General Counsel