

SERVICES

Executive Compensation

Butzel maintains a robust practice in the area of executive compensation, a proficiency that complements the firm's overall strengths in corporate and employment law. Our attorneys have long experience advising as to such matters as employment agreements, deferred compensation (including compliance with Section 409A of the Internal Revenue Code), stock options and other equity-based compensation, and many other similar arrangements. We represent employers and executives of enterprises large and small, including public companies, start-up businesses and nonprofit organizations. Recognized nationally, our attorneys teach and have published widely on the subject, including law school casebooks, treatises and articles. We are recognized professionally by *Chambers* and with memberships in the American College of Employee Benefits Counsel, among others.

Specific types of projects on which our attorneys regularly assist clients include:

- Employment agreements
- Change in control plans
- Termination of employment agreements
- Stock option and restricted stock plans
- Stock appreciation rights and phantom equity programs
- Profits interests in partnerships
- Nonqualified deferred compensation (including rabbi trusts)
- Bonuses and other short- and long-term incentive programs

Practice Leadership

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