

# BLAINE VELDHUIS

SHAREHOLDER

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For more than a decade, Blaine Veldhuis has guided employers through complex workplace challenges and litigation. Known for his strategic counsel, Blaine advises on employee relations, disciplinary matters, and compliance with federal and state employment laws. He also helps businesses craft policies that minimize legal risks and foster a compliant workplace.

Blaine focuses on defending employers against wage and hour, discrimination, sexual harassment, failure to accommodate, and whistleblower claims, as well as handling commercial and general employment litigation. He provides counsel on employee relations, disciplinary actions, and discharge matters, while also assisting in drafting employment policies. Additionally, he has extensive experience in defending complex Employee Retirement Income Security Act (ERISA) litigation, including single-plaintiff ERISA cases.

He has considerable experience representing defendants and respondents in response to administrative complaints and administrative and governmental investigations including US Department of Labor and Michigan Wage and Hour Division audits, and investigations conducted by the Occupational Safety and Health Administration, Michigan Occupational Safety and Health Administration, Equal Employment Opportunity Commission, Michigan Department of Civil Rights, National Labor Relations Board, and the Michigan Department of Licensing and Regulatory Affairs.

Blaine Veldhuis is a Shareholder based in Butzel's Detroit office. Notably, he has been recognized by a well-respected legal publication over numerous years for his experience in labor and employment litigation and Employment Law. He has also been

## All Related Practice Areas

Business & Commercial  
Litigation

Employee Benefits

ERISA and Employee Benefits  
Litigation

Job Discrimination & Wrongful  
Discharge

Labor and Employment

Litigation and Dispute  
Resolution

Traditional Labor

## BLAINE VELDHUIS

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recognized for his experience in commercial litigation. Blaine earned his juris doctor, *cum laude*, from the University of Detroit Mercy School of Law and his Bachelor of Arts in Criminology, *magna cum laude*, from Central Connecticut State University.

### Credentials

#### EDUCATION

University of Detroit Mercy School of Law, J.D., *cum laude*

Central Connecticut State University, B.A., *magna cum laude*

#### ADMISSIONS

Michigan

United States Court of Appeals for the Second Circuit

United States Court of Appeals for the Sixth Circuit

United States District Court for the Eastern District of Michigan

United States District Court for the Western District of Michigan

#### MEMBERSHIPS

State Bar of Michigan – Labor & Employment Law Section

### Awards & Recognitions

*The Best Lawyers in America*® – Ones to Watch in America – Litigation – Labor and Employment, Employment Law – Management, 2021-2023, 2025-2026; Commercial Litigation, 2025-2026

*University of Detroit Mercy Law Review*, University of Detroit Mercy School of Law, Title Editor

### Community & Professional

University of Detroit Mercy Veterans Law Clinic