

# BLAKE PADGET

SHAREHOLDER

Troy  
248 258 1305  
[padget@butzel.com](mailto:padget@butzel.com)



Blake Padget defends employer clients in cases involving claims of discrimination, harassment, retaliation, and wrongful termination. He also has significant experience counseling clients on Employment Law issues such as the Americans with Disabilities Act (ADA) interactive process and Family and Medical Leave Act (FMLA) leave. In addition to spending several years in private practice, Blake has experience working in-house on labor and employment matters for one of Detroit's largest employers.

Blake Padget is a Shareholder practicing in Butzel's Troy office. He concentrates his practice on Labor and Employment law. Mr. Padget is a part of Butzel's employment litigation team defending employers in cases involving claims of discrimination, harassment, and wrongful termination. He is experienced preparing for trials and hearings, including drafting motions, reviewing depositions and conducting legal research.

Mr. Padget has also helped counsel clients on rapidly developing employee issues such as employee complaints and discipline. He has responded to charges from administrative agencies, including the EEOC, MDCR, and NLRB. Mr. Padget has also managed various aspects of litigation including document management, discovery, motion practice, and settlement.

Mr. Padget is a 2015 graduate of Alma College, and he received his Juris Doctor degree, *Summa Cum Laude* from the University of Toledo College of Law in 2018. While in law school Mr. Padget made the Dean's list each semester in addition to his involvement with Law Review, Moot Court, and Toledo's Trial Advocacy program.

## Primary Practice Areas

Labor and Employment  
Employment Litigation

## All Related Practice Areas

Labor and Employment  
Employment Litigation  
Job Discrimination & Wrongful Discharge  
Traditional Labor  
Automotive Industry Team  
Education Industry Team

## BLAKE PADGET

---

### **Published Works**

"Process Has Come Due: An Argument for Creation of Due Process Rights for Private University Students," 49 U. Tol. L. Rev. 485

ICLE, Employment Litigation in Michigan, Contributor to Chapter 11: Federal Employees and Federal Contractors and Subcontractors

"Giving a Reason for Termination, Jackson v. Genessee County Road Commission," Labor and Employment Law Notes, Fall 2021, Vol. 31, No. 3 (with Carey Dewitt)

"SCOTUS Addresses Emotional Distress Damages and FAA Jurisdiction," Labor and Employment Lawnotes, Summer 2022, Vol. 32, No. 2, p. 6

### **Credentials**

#### **EDUCATION**

University of Toledo College of Law 2018, J.D., *Summa Cum Laude*

Alma College 2015, B.A.

#### **ADMISSIONS**

Michigan

United States District Court for the Eastern District of Michigan

United States District Court for the Western District of Michigan

### **Awards & Recognitions**

Certificate of Concentration in Labor & Employment Law with Distinction, University of Toledo College of Law

Winner of Charles Fornoff Appellate Advocacy Competition

*The Best Lawyers in America*® - Ones to Watch in America - Labor and Employment Law - Management, Litigation - Labor and Employment, 2023-2026

Michigan *Super Lawyers* - Rising Stars, Employment Litigation: Plaintiff, 2024-2025