

# CRAIG S. SCHWARTZ

SHAREHOLDER

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Craig S. Schwartz practices in the areas of labor relations and employment-related litigation. He has broad experience in collective bargaining for employers in many industries, labor arbitration and union representation proceedings, and has represented employers in more than 150 labor arbitrations.

Over the course of his decades in practice, Craig Schwartz has gained extensive experience representing clients in administrative proceedings and litigation before the National Labor Relations Board, Michigan Employment Relations Commission, Equal Employment Opportunity Commission, Michigan Department of Civil Rights, and in state and federal courts in Michigan, Minnesota, and Illinois.

Possessing a lengthy record of prevailing for clients, Mr. Schwartz counts among recent successful results representation of large state university and health care clients in matters where he secured favorable outcomes resulting in published decisions, including where a private hospital system affiliated with a public health system remained a private-sector employer subject to the National Labor Relations Act; where a union's repudiation of a no-strike clause and engaging in an illegal strike was determined to be an unfair labor practice under the Michigan Public Employment Relations Act; where a collective bargaining agreement permitted negotiation of salary, teaching workload, and other terms of employment directly between the University and individual faculty member without involvement of the faculty union; and obtaining summary disposition dismissing an unfair labor practice charge of alleged contract repudiation.

## Primary Practice Areas

Labor and Employment  
Education Industry Team

## All Related Practice Areas

Labor and Employment  
Traditional Labor  
Education Industry Team

## CRAIG S. SCHWARTZ

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Craig Schwartz is a Shareholder based in Butzel's Troy office. He is a member of the Labor and Employment Section of the American Bar Association and the Employment Law Section of the State Bar of Michigan. Mr. Schwartz was an Adjunct Professor of Labor Law and Collective Bargaining in the College of Business Administration at The University of Detroit Mercy in 2019. He was an Adjunct Professor of Law at the Ave Maria School of Law where he taught collective bargaining from 2006 to 2009.

Mr. Schwartz served as a member of Detroit Mayor Dave Bing's Crisis Turnaround team in 2009, focusing on labor relations and human resource issues. He has been recognized by several prestigious publications as among the top lawyers in Employment and Labor Law, including *The Best Lawyers in America®* and *Michigan Super Lawyers*.

### Credentials

#### EDUCATION

Georgetown University Law Center, J.D.

Boston University, B.A.

#### ADMISSIONS

Michigan

Minnesota

United States District Court for the Northern District of Illinois

#### MEMBERSHIPS

American Bar Association – Labor and Employment Section

State Bar of Michigan – Employment Law Section

### Awards & Recognitions

*The Best Lawyers in America®* – Employment Law – Management, Labor Law – Management, 2024–2026; Litigation – Labor and Employment, 2026

*DBusiness* Top Lawyers in Metro Detroit – Labor and Employment Law

*Michigan Super Lawyers* – Employment & Labor, 2014–2020

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*American Lawyer Media* – Top Rated Lawyer, Labor & Employment Law