

DANIEL B. TUKEL

SHAREHOLDER

Troy

313 225 7047

tukel@butzel.com



Daniel B. Tukul's practice is devoted to representing public and private employers in state and federal discrimination, civil rights and wrongful discharge litigation, and in traditional labor matters such as collective bargaining, labor arbitrations, and union organizational drives.

For more than four decades, Daniel Tukul has served clients in the areas of Education and Labor and Employment Law. Dan is experienced in all aspects of Labor and Employment Law, statutory compliance, and in creating, implementing, and administering employee handbooks and other personnel policies and practices. He possesses specialized experience in representing colleges and universities in litigation involving student dismissal, including claims of violation of due process and equal protection, discrimination, failure to accommodate, denial of tenure, and in detenure proceedings.

Clients benefit from Daniel's strong litigation skill and lengthy record of prevailing in matters before state and federal trial and appellate courts. He is renowned among his peers for his litigation successes and is also recognized for achieving positive resolutions in alternative dispute resolution (ADR) matters. Over the course of his extensive career, Daniel has represented clients at arbitrations, mediations, and hearings in various administrative agencies including the National Labor Relations Board (NLRB), National Mediation Board (NMB), Equal Employment Opportunity Commission (EEOC), Occupational Safety and Health Administration (OSHA), Michigan Department of Civil Rights (MDCR), Michigan Department of Labor and Economic Opportunity (LEO), Michigan Employment Relations Commission (MERC), and the Unemployment Insurance Agency (UIA). He has served as a private arbitrator and private facilitator in various

Primary Practice Areas

Education Industry Team
Labor and Employment

All Related Practice Areas

Alternative Dispute Resolution (ADR)

Education Industry Team

Employment Litigation

Job Discrimination & Wrongful Discharge

Labor and Employment

Traditional Labor

Wage and Hour Specialty Team

DANIEL B. TUKEL

employment matters.

Mr. Tukul is a Shareholder located in the firm's Troy office and serves as a Co-Chair of Butzel's Labor and Employment Practice Department. He is recognized among the preeminent lawyers in Michigan and throughout the country by numerous well-respected legal industry publications for his work in Employment Litigation Defense, Labor and Employment, Education, and Civil Rights Law.

Dan frequently shares his knowledge on a wide range of employment and labor issues, sharing industry updates via Butzel Client Alerts and through serving as a lecturer at a variety of forums. He has served on the faculty of the Institute of Continuing Legal Education (ICLE) and has authored numerous publications pertinent to the education and labor and employment sectors. He holds long-standing memberships in the National Association of College and University Attorneys, American Employment Law Council, Michigan Council of School Attorneys, and is a Fellow of the College of Labor and Employment Lawyers.

Credentials

EDUCATION

University of Michigan Law School, J.D., *cum laude*

University of Michigan, A.B., with High Honors and High Distinction

ADMISSIONS

Michigan

Supreme Court of the United States

United States Court of Appeals for the Sixth Circuit

United States District Court for the Eastern District of Michigan

United States District Court for the Northern District of Illinois

United States District Court for the Western District of Michigan

MEMBERSHIPS

National Association of College and University Attorneys

American Employment Law Council

DANIEL B. TUKEL

Michigan Council of School Attorneys

American Bar Association, Labor and Employment and Litigation sections

State Bar of Michigan, Labor and Employment and Litigation sections

Detroit Metropolitan Bar Association

Oakland County Bar Association

Awards & Recognitions

Fellow, College of Labor and Employment Lawyers

Fellow, State Bar of Michigan Foundation

Chambers USA: America's Leading Lawyers for Business – Labor & Employment, 2019-2025

The Best Lawyers in America® – "Lawyer of the Year", Labor Law – Management, 2022

The Best Lawyers in America® – Employment Law – Management, Labor Law – Management, Litigation – Labor & Employment, 2008-2026

Michigan *Super Lawyers* – Employment Litigation: Defense, 2008-2022, 2024-2025

Michigan *Super Lawyers* – Top 100 Attorneys in Michigan, 2014, 2015, 2020, 2023

DBusiness Top Lawyers in Metro Detroit – Civil Rights Law, 2011-2013; Labor and Employment Law, 2011-2017, 2019-2023; Litigation – Labor Employment Benefits, 2017, 2021, 2022