

# JAMES S. ROSENFELD

SHAREHOLDER

Detroit  
313 225 7062  
[rosenfeld@butzel.com](mailto:rosenfeld@butzel.com)



James S. Rosenfeld is a Shareholder practicing in Butzel's Detroit office. He is the previous manager of Butzel's Labor and Employment Practice Group and practices in the area of labor and employment law. He has extensive experience litigating a wide variety of labor and employment cases, including trial and appellate work at the state and federal court level, as well as before the National Labor Relations Board. He also has experience negotiating collective bargaining agreements, and handling labor and employment arbitrations and mediations.

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Mr. Rosenfeld is a graduate of Georgetown University Law Center (J.D., 1986) and Harvard College (A.B., 1981, *magna cum laude*). Mr. Rosenfeld is a Fellow of the College of Labor and Employment Lawyers, is listed in *The Best Lawyers in America* in Labor and Employment and is ranked by *Chambers USA*.

In 2009, Mr. Rosenfeld served as a member of Detroit Mayor Dave Bing's Crisis Turnaround team, focusing on labor relations and human resource issues. Mr. Rosenfeld is a Life Member in the Sixth Circuit Judicial Conference and a Fellow of the State Bar of

## Primary Practice Areas

[Education Industry Team](#)  
[Labor and Employment](#)  
[Wage and Hour Specialty Team](#)

## All Related Practice Areas

[Alternative Dispute Resolution \(ADR\)](#)  
[Business](#)  
[Education Industry Team](#)  
[Employment Litigation](#)  
[Europe International Team](#)  
[Job Discrimination & Wrongful Discharge](#)  
[Labor and Employment](#)  
[Mediation and Arbitration Specialty Team](#)  
[Outside General Counsel Services](#)  
[Technology](#)  
[Traditional Labor](#)  
[Wage and Hour Specialty Team](#)

## JAMES S. ROSENFELD

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Michigan Foundation. He is a member of the Labor and Employment Law and the Alternative Dispute Resolution Sections of the State Bar and the Labor and Employment Relations Sections of the Federal and American Bar Associations, as well as the Employer Co-Chair of the ABA Labor & Employment Section ADR Committee. He has previously served as a member of the State Bar of Michigan Representative Assembly and President of the Barristers of the Detroit Metropolitan Bar Association and is currently a Member of the latter's Board of Directors.

Mr. Rosenfeld has completed 40-hour General Civil Case Mediator Training and has been a mediator on the American Arbitration Association Mediation Panel. He has served as an adjunct professor at Wayne State University Law School teaching alternative dispute resolution and frequently lectures and conducts training for employers and supervisors on various employment issues. He was a speaker and author on numerous panels for the ABA's ADR in Labor and Employment Law Committee, from 2007 to 2008 and 2014 to 2020 and co-authored "Expert Witness Testimony: A Litigation Issue for Discharge and Discrimination Cases," February, 1993, *72 Michigan Bar Journal*, No. 2, 146 and "Sex Harassment Decisions: Take Your Statute as You Find It," October 1998, *77 Michigan Bar Journal*, No. 10, 1098.

Among client alerts that he has authored is: Workplace Sexual Harassment: Threat and Opportunity, December, 2017.

### Credentials

#### EDUCATION

Harvard College 1981, A.B.

Georgetown University Law Center 1986, J.D.

#### ADMISSIONS

Michigan

#### MEMBERSHIPS

Employer Co-Chair of the ABA Labor & Employment Section ADR Committee

State Bar of Michigan - former member, Representative Assembly Labor and Employment Law and Alternative Dispute Resolution Sections

Detroit Metropolitan Bar Association - member of Board of Directors former President of the Barristers

Federal Bar Association - Labor and Employment Relations Section

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American Bar Association - Labor and Employment Relations Section

### Awards & Recognitions

College of Labor and Employment Lawyers - Fellow

*Chambers USA: America's Leading Lawyers for Business* - Labor & Employment

*The Best Lawyers in America®* - Employment Law - Management, Labor Law - Management, Litigation  
- Labor & Employment, 2010-2026

Michigan *Super Lawyers* - Employment & Labor, 2010-2025

State Bar of Michigan Foundation - Fellow

Sixth Circuit Judicial Conference - Life Member

*DBusiness* Top Lawyers in Metro Detroit - Labor and Employment Law, 2011-2014, 2016-2023; Arbitration,  
2016; Litigation - Labor Employment Benefits, 2016 & 2019-2022