

JOHN P. HANCOCK JR.

OF COUNSEL

Detroit

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John P. Hancock, Jr. is Of Counsel to Butzel based in the Detroit office. Mr. Hancock's practice focuses on collective bargaining negotiations and arbitrations as well as counseling of both public and private employers. He has also done extensive employment litigation and OSHA litigation.

John P. Hancock, Jr. is Of Counsel to Butzel based in the Detroit office.. He is a graduate of Duke University Law School and the University of Notre Dame.

Mr. Hancock's practice focuses on collective bargaining negotiations and arbitrations as well as counseling of both public and private employers. He has also done extensive employment litigation and OSHA litigation. Mr. Hancock has served as chief negotiator in numerous collective bargaining negotiations for public schools, municipal and public utilities as well as clients in various other businesses ranging from casinos to steel plants to hospitals and country clubs. A good portion of his practice is devoted to counseling clients on employment issues.

Mr. Hancock is a former Chair of the State Bar of Michigan Labor Law Section, and a member of the American Bar Association, the Detroit Bar Association, and the Michigan Council of School Attorneys. He is a Fellow of The College of Labor and Employment Lawyers, a Fellow of the Michigan State Bar Foundation, a Board Member of the National Safety Council of Southeastern Michigan and a member of the American Employment Law Council. He is past chair of the firm's Labor and Employment Practice Group and is a member of the Oakland County Roundtable on Education and the Workforce. Mr. Hancock has authored numerous articles and is a frequent lecturer on a wide variety of

Primary Practice Areas

Labor and Employment

All Related Practice Areas

Alternative Dispute Resolution (ADR)

Education Industry Team

Employment Litigation

Health Care

HIPAA

Job Discrimination & Wrongful Discharge

Labor and Employment

Traditional Labor

JOHN P. HANCOCK JR.

labor and employment related issues. He has overseen the development of the firm's program of On-Site Seminars for Administrators and Supervisors in Labor and Employment Law. He is listed in *The Best Lawyers in America*, the *International Who's Who of Labor and Employment Lawyers*, *Who's Who Legal USA - Management Labor & Employment* and *Chambers USA, America's Leading Lawyers for Business* and has been selected as a *Michigan Superlawyer* and *Best Of Class*.

Credentials

EDUCATION

Duke University Law School Law School 1973, J.D.

University of Notre Dame Undergraduate 1970, B.A.

ADMISSIONS

Michigan

MEMBERSHIPS

State Bar of Michigan – former Chair of the Labor and Employment Section

American Bar Association

Detroit Bar Association

Michigan Council of School Attorneys

Safety Council of Southeastern Michigan – Board Member

Oakland County Roundtable on Education and the Workforce

American Employment Law Council

Awards & Recognitions

College of Labor and Employment Lawyers – Fellow

Chambers USA: America's Leading Business Lawyers – Labor & Employment

The Best Lawyers in America® – Employment Law – Management; Labor Law – Management; Litigation – Labor & Employment, 1995–2026

JOHN P. HANCOCK JR.

International Who's Who of Labor and Employment Lawyers

Who's Who Legal USA - Management Labor & Employment

Michigan Super Lawyers - Employment & Labor Law, 2006, 2017-2023

Best of Class

DBusiness Top Lawyers in Metro Detroit - Labor and Employment Law, 2011 & 2012, 2015-2017; Civil Rights Law, 2011-2013; Litigation - Labor Employment Benefits, 2016, 2017, 2019 & 2022; Employee Benefits Law, 2019