

REGAN K. DAHLE

SHAREHOLDER

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Regan K. Dahle focuses her practice in the areas of Employment Law and Labor Relations. She counsels and defends employers in arbitrations, unfair labor practice and representational proceedings, and employment-related litigation including sexual and racial harassment, age, gender and racial discrimination, wage and hour, breach of contract, and intentional tort litigation.

Ms. Dahle has practiced extensively in federal and state courts and before various administrative agencies including the Equal Employment Opportunity Commission, Michigan Department of Civil Rights, and Michigan Department of Licensing and Regulatory Affairs.

During her decades-long career, Ms. Dahle has routinely advised clients on a wide range of labor and employment-related issues. Her experience includes advising employers on and drafting employee handbooks and employment policies, employment applications, independent contractor agreements, and employment agreements. She advises clients on Office of Federal Contract Compliance Programs (OFCCP) compliance, drafts Affirmative Action Plans, and represents federal contractors in OFCCP audits. She also advises higher education clients on a variety of student and faculty issues such as breach of contract, due process violations, Family Educational Rights and Privacy Act (FERPA) issues, discrimination, and disability accommodation. Her clients include community colleges, universities, hospitals, medical practices, automotive suppliers, third-party administrators, and city and county governments. Her extensive experience and knowledge surrounding Labor and Employment Law issues informs the strategic, effective advice she provides to clients.

Primary Practice Areas

[Appellate Law](#)
[Labor and Employment](#)

All Related Practice Areas

[Alternative Dispute Resolution \(ADR\)](#)

[Appellate Law](#)

[Employment Litigation](#)

[Job Discrimination & Wrongful Discharge](#)

[Labor and Employment](#)

REGAN K. DAHLE

Regan Dahle is a Shareholder practicing in Butzel's Ann Arbor office. Prior to rejoining Butzel in 2024, she had a previous lengthy tenure as a Shareholder at the firm, providing counsel and representation to clients in Labor and Employment Law matters. Preceding her return to the firm, Ms. Dahle served as a Vice President and Associate General Counsel, Human Resources, of a national organization focused on providing services to participants and trustees of trust funds. She is an honors graduate of Wayne State University Law School, J.D., *cum laude*, and the University of Michigan, B.A. with distinction.

Dedicated to sharing her knowledge with clients, other lawyers, and professionals in a variety of sectors, Ms. Dahle frequently serves as a presenter on various Labor and Employment Law topics, including OFCCP compliance, effective employee handbooks and employment applications, the Family and Medical Leave Act, sexual harassment, alternative working arrangements, and ADA accommodations. She is co-author of the Chapter "Dealing with the Unionized Workforce" in the Institute of Continuing Legal Education's publication, *Employment Law in Michigan*.

Credentials

EDUCATION

Wayne State University Law School Law School, J.D., *cum laude*

University of Michigan, B.A. with distinction

ADMISSIONS

Michigan

Ohio

MEMBERSHIPS

State Bar of Michigan – Labor and Employment Section

Ohio State Bar – Labor and Employment Section

Washtenaw County Bar Association – former Chair of Labor and Employment Section

Leadership Ann Arbor – Graduate

Awards & Recognitions

Best Lawyers in America®, Litigation – Labor and Employment, 2018 – 2022, 2026; Employment Law – Management, 2022, 2026; Labor Law – Management, 2021-2022; Employee Benefits (ERISA) Law, 2026

REGAN K. DAHLE

DBusiness Top Lawyers Metro Detroit, Labor and Employment Law, 2021 – 2022; Civil Rights Law, 2011 – 2012

Michigan State Bar, Fellow

Community & Professional

Humane Society of Huron Valley, Board of Directors – Board Secretary