

REGINALD A. PACIS

SHAREHOLDER

Detroit
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Reginald A. Pacis focuses his practice exclusively on Immigration Law, bringing decades of experience to guiding individuals, businesses, and organizations through complex US and global immigration matters. He provides strategic, results-driven counsel tailored to each client's needs—whether for business, employment, or personal immigration goals.

Mr. Pacis handles a variety of immigration matters including H-1B specialty occupation cases, L-1 Intracompany transfers, Labor Certification matters, Immigrant Visa Petitions/Adjustment of Status applications and interviews, Trade NAFTA (TN) Free trade cases, H-1B Department of Labor Investigations, I-9 employer verification compliance, and US Port of Entry airport and land port interviews.

A longtime advocate in the immigration community, Mr. Pacis has served in numerous leadership positions, including at the American Immigration Lawyers Association (AILA), Samahang Pilipino Ng Oakland Filipino organization, and Philippine Chamber of Commerce of Michigan. He frequently serves as a presenter on topics pertinent to immigration for businesses and Hispanic and Filipino organizations. For several years, he presented at the Annual Butzel Immigration Seminar. Additionally, Mr. Pacis is a longstanding member of several bar associations, where he has also served in several leadership positions, including with the State Bar of Michigan and American Bar Association.

During his career, Mr. Pacis has been included on the lists of several well-respected legal publications as among the top immigration attorneys in Michigan and throughout the country. He maintains the prestigious *Martindale-Hubbell AV Preeminent®* rating.

Primary Practice Areas

Immigration

All Related Practice Areas

Citizenship

Education Industry Team

Employer Compliance

Green Cards

Immigration

Minority Business Enterprise
Specialty Team

Temporary Visas

REGINALD A. PACIS

Reginald A. Pacis is a Shareholder practicing in Butzel's Detroit office. He received his juris doctor from Detroit College of Law, n/k/a Michigan State University College of Law, and his Bachelor of Arts from Michigan State University's James Madison College.

Credentials

EDUCATION

Detroit College of Law - Michigan State University, J.D.

Michigan State University - James Madison College, B.A.

ADMISSIONS

Michigan

MEMBERSHIPS

Advisory Committee for Asian Pacific American Affairs

American Bar Association

American Immigration Lawyers Association (AILA) - National Board of Governors - former Member; Michigan Chapter, former Chairperson, Secretary, Advocacy Committee Member; Michigan Chapter Membership Committee - former Chairperson; Michigan AILA Committee - former Chair, Vice Chair, and Member of committee responsible for liaison with the Michigan Customs and Border Protection Agency; Border Security Committee, former Member; United States Citizenship and Immigration Services Field Operations Liaison Committee - former Vice Chair and Member; National Committee - liaison with Customs and Border Protection (Division of US Department of Homeland Security presiding over inspections and security of the US border)

International Institute of Metropolitan Detroit - Member, Board of Directors

Philippine Chamber of Commerce of Michigan

Samahang Pilipino Ng Oakland Filipino organization

State Bar of Michigan - Immigration Law Section - Member, Board of Directors

Awards & Recognitions

The Best Lawyers in America® - "Lawyer of the Year" - Immigration Law, 2013, 2023, 2025

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The Best Lawyers in America® - Immigration Law, 2009-2026

DBusiness Top Lawyers in Metro Detroit - Immigration Law, 2021-2025

Chambers USA - America's Leading Lawyers for Business - Immigration, 2021-2025

Michigan Super Lawyers - Immigration: Business, 2011-2025

Leading Lawyers - Immigration Law: Employment; Immigration Law: Individual, 2021

National Federation of Filipino American Associations of Michigan - Award for Excellence in Law,
October 6, 2007