

SCOTT T. PATTERSON

SHAREHOLDER

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Scott T. Patterson is a Shareholder based in Butzel's Troy office. Mr. Patterson represents employers in labor and employment law and business-related immigration matters. He has extensive experience representing employers in state and federal courts and before government agencies in defense of employment-related claims such as those involving allegations of sexual harassment, race, age, gender and disability discrimination, wrongful discharge and alleged violations of various state and federal statutes. Mr. Patterson also represents employers in arbitration proceedings and collective bargaining negotiations.

Scott T. Patterson is a Shareholder based in Butzel's Troy office. Mr. Patterson is a graduate of the Detroit College of Law (J.D., *cum laude*, 1986) and the University of Virginia (B.A., 1983).

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In addition to litigating employment-based lawsuits, Mr. Patterson is actively involved in advising clients on compliance with federal, state and local laws affecting the employment relationship and assisting employers in developing employment policies and practices designed to comply with applicable laws and avoid employment claims. He also represents employers and employees in business-related immigration matters such

Primary Practice Areas

Labor and Employment

All Related Practice Areas

Alternative Dispute Resolution (ADR)

Employment Litigation

Job Discrimination & Wrongful Discharge

Labor and Employment

Media, Entertainment, and Digital Content Law Specialty Team

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as temporary employment visas, including H-2B visas for seasonal workers in the hospitality and construction industries, and in obtaining permanent residency status for employees.

Mr. Patterson is a frequent lecturer on employment-related matters and conducts training for employers on various issues including sexual harassment prevention, avoiding discharged-related claims, and Family Medical Leave Act compliance.

Mr. Patterson is a member of the Labor Law Section of the American Bar Association, the State Bar of Michigan, and the American Immigration Lawyers Association, Michigan Chapter.

Credentials

EDUCATION

University of Virginia 1983, B.A.

Detroit College of Law 1986, J.D.

ADMISSIONS

Michigan

MEMBERSHIPS

American Bar Association - Labor Law Section

State Bar of Michigan

American Immigration Lawyers Association - Michigan chapter

Awards & Recognitions

The Best Lawyers in America® - Employment Law - Management, 2021-2026; Litigation - Labor and Employment, 2025-2026