

# TERRENCE J. MIGLIO

SHAREHOLDER

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Terry Miglio is a Shareholder practicing in Butzel's Ann Arbor office. He graduated from Wayne State University Law School and the University of Michigan. Terry represents employers before federal and state courts in litigation involving all types of employment and labor claims, including discrimination, wrongful discharge, breach of contract, whistleblower, wage and hour, trade secrets, and credentialing of health care professionals. He also represents and advises employers before federal and state administrative agencies in various matters including EEO charges, unfair labor practice charges, and wage and hour complaints.

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Terry's work with health care organizations includes matters involving peer review activities, professional credentialing, and discipline.

Additionally, he counsels private and public sector employers in such matters as implementation of employment policies, reductions in force, severance programs and agreements, employment contracts, employee investigations, discipline and

## Primary Practice Areas

**Labor and Employment**

## All Related Practice Areas

Labor and Employment

Employment Litigation

Job Discrimination & Wrongful Discharge

Traditional Labor

Health Care Industry Team

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termination of union, non-union and highly-compensated employees.

### Credentials

#### EDUCATION

Wayne State University Law School, Detroit, Michigan, J.D., *cum laude*, 1979

University of Michigan, Ann Arbor, Michigan, B.A., 1976

#### ADMISSIONS

Michigan

Ohio

Supreme Court of the United States

United States Court of Appeals for the District of Columbia

United States Court of Appeals for the Sixth Circuit

United States District Court for the District of Colorado

United States District Court for the Eastern District of Michigan

United States District Court for the Northern District of Ohio

United States District Court for the Southern District of Ohio

United States District Court for the Western District of Michigan

#### MEMBERSHIPS

American Bar Association

Detroit Bar Association

Equal Employment Opportunity Mediation Program, Advisory Board, Detroit District Office

Genesee County Bar Association

Oakland County Bar Association

## TERRENCE J. MIGLIO

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Michigan Civil Rights Commission, hearing referee, 1993 – present

Michigan Council of School Attorneys

Michigan Defense Trial Counsel: Board of Directors, past president

Michigan State Bar Foundation, fellow

National Association of School Board Attorneys

National Organization on Legal Problems in Education

State Bar of Michigan: Labor Relations Law Section; Public Corporation Law Section

### Awards & Recognitions

*The Best Lawyers in America*®, Litigation – Labor and Employment, 2018–2020, 2023–2026; Employment Law – Management, 2026; Labor Law – Management, 2026

*The Best Lawyers in America*® "Lawyer of the Year" – Labor and Employment, 2024

College of Labor and Employment Lawyers, Fellow

*DBusiness* magazine, Top Lawyers, Labor and Employment Law, 2020 & 2022

*Leading Lawyers*: Employment Law – Management; School Law

Martindale-Hubbell® AV Preeminent™ Peer Review Rated

Michigan *Super Lawyers*, 2000– 2023

Michigan *Super Lawyers*®, Top 100, 2017, 2018