

# CAREERS

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## Benefits & Work/Life Balance

Personal satisfaction means client satisfaction. For this reason, Butzel Long offers our eligible employees a wide array of quality benefits and firm-designed programs to meet the personal needs of our lawyers and staff. Our hope is that these items assist them in managing their private lives as they deliver quality services on behalf of the Firm.

### **Work/Life Programs:**

- “Better Butzel” Wellness Program
- Virtual Wellness Platform
- Flexible Work Schedule
- Lawyer Flexible Practice/Reduced Schedule Program
- Employee Assistance Program with onsite counseling
- Paid Time-Off
- Unlimited Vacation for Attorneys, Paralegals, & Managers
- Parental Leave
- Pregnancy Loss Paid Leave
- Retail Discount Programs
- Entertainment Venue Discount Program
- Banking & Financial Institution Relationships
- Discounted Home Office Equipment
- Work Anniversary Recognition

### **Firm-Paid & Voluntary Benefits:**

- Medical Coverage Health Savings Account with generous Firm Bonus
- Dental Coverage
- Vision Coverage
- Term Life Insurance and AD&D Insurance
- Travel Accident Term Life Insurance
- Short & Long Term Disability Income Protection
- Long Term Care Insurance
- 401(k) with 3% Firm Employer Contribution

## CAREERS

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- Paid Parking
- Flexible Spending Program
- Professional Dues
- Associate Attorney Student Loan Repayment Program
- IVF/Fertility Coverage
- Adoption Assistance
- Identity Theft
- Pet Insurance