

# CAREERS

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## Summer Associate Program

### Join the Butzel Summer Associate Program and Shape Your Future

At Butzel, we're proud of our Summer Associate program. It's our way of ensuring that our 170-year legacy as a top law firm continues. We're looking for law students who are driven to learn, grow, and one day carry on our tradition of excellence.

As a lawyer in today's world, you need more than just sound legal skills. You need to be business-savvy and a natural leader. That's why our program emphasizes interactive, experience-based learning. We focus on developing not just your legal skills, but also your business and leadership abilities.

As a Summer Associate at Butzel, you'll have the opportunity to:

- Work in a collaborative, non-competitive environment with the goal of long-term employment
- Receive mentorship from experienced Shareholders and Associates
- Customize your experience to explore all of our practice areas and develop your personal interests
- Get hands-on experience with real-life legal work, from research and writing to hearings and courthouse visits
- Receive real-time feedback and evaluations to track your progress
- Get coaching on marketing and business development
- Participate in fun social events throughout the summer
- Help shape future Summer Associate programs
- Build lasting professional relationships to further your legal career

We're now accepting applications for our 2026 Summer Program. If you're a 2L law student, we'd love to hear from you. Submit your resume and unofficial academic transcript to [recruiting@butzel.com](mailto:recruiting@butzel.com) by June 6, 2025. If you're attending a non-Michigan law school, we'll be holding interviews in June 2025. If you're an in-state candidate, please work with your school to apply for our program.

Join us at Butzel and take the first step towards a bright future in the law.

## EXCELLENCE

Butzel maintains an unwavering commitment to excellence and continuous improvement. We demand the highest standards from ourselves and each team member. We deliver exceptional work product, service, and results for our clients. In every endeavor, large or small, we strive for excellence, aiming not only to meet but to exceed expectations.

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### **DRIVE**

With an unyielding desire for the best outcome for our clients, we work harder and are more prepared than any other firm. We are driven by the pursuit of success for our clients, our Firm, and ourselves. When faced with challenges, we exhibit the drive and resilience to overcome any obstacles.

### **TRUST**

In everything we do, we act with the utmost integrity and honor. We earn the trust of our clients. Always. We sustain the trust of our teammates. Always.

### **TEAMWORK**

We work as a team in all that we do. Our attorneys, our staff, and our management work together for the good of our Firm and for our clients. We work as a team with our clients to achieve their goals. Through hard work, collegiality, humility, innovation, responsiveness, and consistent communication, we build strong, enduring partnerships that drive success.