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# Michigan's New Paid Sick Leave Act: The Top Ten Things Employers Should Know (Lunch Session)

Webinar 2.5.2019 | 12:00 PM - 1:00 PM

### February 5, 2019

Rescheduled from January 29, 2019

Please join us for a complimentary webinar!

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The Michigan Legislature recently enacted, and later amended, a new paid sick leave law – the first of its kind in the state and it becomes effective in just a few months. The new law was enacted and amended in an unusual manner, which has led to much uncertainty and conflicting information in the media. This webinar, presented by Rebecca Davies and Brett Rendeiro, will outline the current status of Michigan's Paid Sick Leave Act and identify the top ten things all Michigan employers should know about the new law. Topics to be addressed include: to whom does the law apply; how is paid sick leave accrued and used; can unused time be carried over to the next year; how does this law inter-relate to the FMLA and ADA; what changes to an employer's policies should be considered, and more.

Rebecca S. Davies is a shareholder based in Butzel Long's Bloomfield Hills office who concentrates her practice primarily in the areas of employment law and commercial litigation. Ms. Davies has had repeated success both in and out of the courtroom and has received no cause verdicts in the defense of employment and commercial jury trials as well as obtaining numerous summary judgment decisions, dismissals and favorable settlements in a wide range of employment disputes, including harassment, discrimination, and wage claims. She also regularly counsels employers regarding compliance under

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federal and state employment laws (including FLSA, FMLA, ADA and Title VII), drafts employment policies, and advises on preventative strategies.

**Brett A. Rendeiro** is also a shareholder based in Butzel Long's Bloomfield Hills office. His practice is focused on commercial and employment-based disputes. Mr. Rendeiro regularly represents manufacturing, professional services, retail, and banking clients in matters involving allegations of discrimination and harassment, misappropriation of trade secrets, breach of non-compete/non-solicitation agreements, shareholder oppression, collective actions under the Fair Labor Standards Act, supplier disputes and injunctions.

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