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Navigating the New Earned Sick Time Act Amendments: What Employers Need to Know

Webinar

Virtual-Zoom

2.26.2025 | 1:00pm - 2:00pm

Please join us for an informative 60-minute webinar presented by Butzel attorneys Brett Miller and Rebecca S. Davies. Brett and Rebecca will take us through the latest updates to the Earned Sick Time Act (ESTA), including the significant 2025 amendments. This webinar will provide practical advice so that employers can better understand ESTA and be able to meet their compliance obligations.

Program Overview

Key Changes to the Law:

- **Increments of Use:** Learn about the new increments in which sick time can be used.
- **Small Employer Definition:** Understand the revised definition of a small employer and how it affects your business.
- **Accrual & Frontloading:** Get insights into the updated accrual rates and frontloading options.
- **Eligibility & Exemptions:** Discover who is eligible under the new rules and what exemptions apply.
- **Family Member Definition:** Find out how the definition of a family member has changed.

Employer Requirements:

- **Compliance Deadlines:** Stay ahead of the game with key compliance deadlines.
- **Documentation & Notification:** Ensure you have the right documentation and notification processes in place.

Related People

Rebecca S. Davies
Shareholder

Brett J. Miller
Shareholder

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Employee Protections:

- Retaliation & Discrimination: Learn about protections against retaliation and discrimination.
- Collective Bargaining Agreements: Understand how these amendments interact with collective bargaining agreements.

Next Steps for Employers:

- Policy Adjustments: Get practical advice on adjusting your policies to comply with the new law.
- Practical Tips: Benefit from practical tips to smoothly implement these changes.

Q&A Session: We will conclude with a Q&A session to address any questions you may have.

Don't miss this opportunity to stay informed and ensure your business is compliant with the latest regulations. We look forward to seeing you there!

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