

IN THE NEWS

Butzel Long attorney Rebecca S. Davies featured during State Bar of Michigan Health Care Law Section's Annual Meeting on September 19, 2019

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DETROIT, Mich. – Butzel Long attorney and shareholder Rebecca S. Davies is a featured speaker during the State Bar of Michigan's Health Care Law Section's Annual Meeting on Thursday, September 19, 2019 at the Detroit Athletic Club.

The title for her presentation is, "Understanding the Employer's Obligations under Michigan's newly enacted Paid Medical Leave Act and the Family Medical Leave Act."

Davies concentrates her practice primarily in the areas of employment law and commercial litigation. She represents employers in federal and state court litigation and before state and federal administrative agencies.

She has represented both the private and public sectors for nearly 25 years including companies with two to 20,000 employees. In the public sector, she has represented numerous municipalities, libraries, counties and government authorities.

Davies has had repeated success both in and out of the courtroom. In federal court, she has received no cause verdicts in the defense of employment and commercial jury trials. In state court, she has obtained numerous dismissals and favorable settlements in a wide range of employment disputes, including harassment, wrongful termination, employment discrimination and wage claims.

She also has repeatedly obtained dismissals of charges before federal and state administrative agencies. Her greatest successes, however, may be her efforts to prevent litigation. She has regularly counseled employers regarding compliance under federal and state employment laws (including FLSA, FMLA, ADA and Title VII), drafted employment policies, and advised on preventative strategies.

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In 2018, Davies was named a 2018 “Best of MichBusiness Awards” recipient. She also facilitates two monthly affinity groups of human resource professionals for MichBusiness. She also was named a “2017 Honoree for Michigan Women in the Law” by *Michigan Lawyers Weekly*. In addition, she is a frequent author and lecturer, not only for client in-house trainings and publications, but also outside organizations including Walsh College, the Michigan Chamber of Commerce, Automation Alley and the American Society of Employers.

At the same time, Davies is an adjunct faculty member at Walsh College, where she teaches the SHRM-CP/SCP certification courses as well as general business law courses. Davies is active in national and local legal associations and regularly volunteers in her community.

Davies is a regular contributor to the annual supplement for the American Bar Association’s *The Fair Labor Standards* published by BNA. She also serves on the Board and was the past Chair of the North American Transportation Employee Relations Association (NATERA). She is a member and previously served as the Chair for the Labor and Employment Section for the Oakland County Bar Association. She serves on the Workforce and Education Committee for Oakland County.

Davies earned an undergraduate degree from the University of Michigan at Dearborn and a juris doctorate, *magna cum laude*, from the Detroit College of Law in 1995. She completed her master’s degree in 2010 from Wayne State University Law School by obtaining her LLM. with a GPA of 3.79 in Labor and Employment Law.