IN THE NEWS

Butzel Long attorney Scott T. Patterson featured recently during American Society of Employers Conference

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BLOOMFIELD HILLS, Mich. – **Butzel Long** attorney and shareholder **Scott T. Patterson** was a featured speaker during the American Society of Employers Conference on March 16 in Novi. Mr. Patterson's presentation focused on the challenges employers face regarding social media in the workplace.

Based in Butzel Long's Bloomfield Hills office, Mr. Patterson represents employers in labor and employment law and business-related immigration matters. He has extensive experience representing employers in state and federal courts and before government agencies in defense of employment-related claims. Mr. Patterson also represents employers in arbitration proceedings and collective bargaining negotiations.

In addition to litigating employment-based lawsuits, Mr. Patterson is actively involved in advising clients on compliance with federal, state and local laws affecting the employment relationship and assisting employers in developing employment policies and practices designed to comply with applicable laws and avoid employment claims.

Mr. Patterson also represents employers and employees in business-related immigration matters such as temporary employment visas, including H-2B visas for seasonal workers in the hospitality and construction industries, and in obtaining permanent residency status for employees. He is a frequent lecturer on employment-related matters and conducts training for employers on various issues including sexual harassment prevention, avoiding discharged-related claims, and Family Medical Leave Act compliance.

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Mr. Patterson is a member of the Labor Law Section of the American Bar Association, the State Bar of Michigan, and the American Immigration Lawyers Association, Michigan Chapter. Mr. Patterson is a graduate of the Detroit College of Law (J.D., *cum laude*, 1986) and the University of Virginia (B.A., 1983).

About Butzel Long

Established in 1854, Butzel Long is one of America's leading law firms. With 160 attorneys, it has offices in Detroit, Bloomfield Hills, Lansing and Ann Arbor, Michigan, New York City, and Washington, D.C., as well as Alliance offices in Beijing, Shanghai, Mexico City and Monterrey. The firm is also a member of the Washington D.C. law firm, Butzel Long Tighe Patton. Butzel Long represents clients from diverse industries on regional, national, and multi-national levels and is a member of Lex Mundi, a global association of 160 independent law firms. Visit the Butzel Long website at www.butzel.com.

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