

IN THE NEWS

Butzel Long attorneys named to Chambers USA 2013

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FOR IMMEDIATE RELEASE

DETROIT, Mich. – Several **Butzel Long** attorneys in Michigan are recognized in the *Chambers USA – America's Leading Lawyers for Business 2013 The Client's Guide*. Some of the firm's key practice areas are included as well:

- Corporate/ Mergers & Acquisitions
- Employee Benefits & Executive Compensation
- Labor and Employment
- Litigation: General Commercial

For more than 20 years, *Chambers* has published the leading directories of the legal profession. *Chambers* has built a reputation for in-depth, objective research and has a team of 100 highly qualified full-time researchers who conduct thousands of interviews with lawyers and their clients worldwide.

The following Butzel Long attorneys are highlighted in *Chambers USA 2013*:

- **Robert A. Boonin** of Ann Arbor – Labor and Employment
- **Stephen A. Bromberg** of Bloomfield Hills – Real Estate
- **Robert G. Buydens** of Grosse Pointe Shores – Employee Benefits and Executive Compensation
- **David F. DuMouchel** of Birmingham – Litigation: White-Collar Crime and Government Investigations (Band 1)
- **John P. Hancock, Jr.** of Grosse Pointe Park – Labor and Employment

Related People

John P. Hancock Jr.
Of Counsel

Justin G. Klimko
Shareholder

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-- **Patrick A. Karbowski** of Rochester Hills – Real Estate

-- **Justin G. Klimko** of Grosse Pointe Woods – Corporate/ Mergers and Acquisitions (Band 1)

-- **Daniel B. Tukul** of Orchard Lake – Labor and Employment

Justin G. Klimko is President and Managing Shareholder of Butzel Long and serves on the firm's Board of Directors. He is based in the firm's Detroit office. Klimko has extensive experience in securities regulation, corporate financing, mergers and acquisitions, corporate governance and general corporate matters, fields in which he has practiced since 1980. Klimko has substantial experience in securities regulation matters for publicly and privately held companies.

Robert A. Boonin is a shareholder practicing in Butzel Long's Ann Arbor office. Boonin's practice is largely concentrated in the areas of labor, employment discrimination, public contract and education law. He has represented public and private sector clients across the country in over 30 jurisdictions, performing legal work in the areas of wrongful termination, employment discrimination, wage and hour, tenure proceedings and other employment-related lawsuits and claims, as well as in labor grievance arbitrations, labor negotiations, unfair labor practices and representational proceedings and labor strikes. He is well versed in NLRB issues, having extensively practiced before that agency in many NLRB Regions.

Stephen A. Bromberg is Counsel to Butzel Long and based in the firm's Bloomfield Hills office. He served as a Director and President of Butzel Long. Bromberg has represented borrowers and institutional lenders, purchasers and sellers, non-profit entities and contractors and owners in all kinds of office, commercial shopping center, apartment and subdivisions matters, major construction and zoning matters and workouts, reorganizations and foreclosures, with years of specialization in real estate transactions and litigation.

Robert G. Buydens is a shareholder in Butzel Long's Detroit office. He concentrates his practice in the area of employee benefits including preparation of pension, money purchase, employee stock purchase, and profit sharing plans for individuals, partnerships, corporations and multiple-employer organizations, as well as the preparation of master plans for profit and non-profit corporations. Buydens has substantial experience in providing advice on and drafting welfare benefit plans, including self-funded health care plans, flexible benefit plans, disability plans, and life insurance plans. He is experienced in executive compensation which includes the preparation of deferred compensation plans, management incentive plans, bonus plans and stock option plans. Buydens has been active in the multi-employer and multiple-employer pension area and is experienced in advising clients on plan terminations and withdrawals from multi-employer and multiple-employer plans.

David F. DuMouchel is a shareholder practicing in Butzel Long's Detroit office. He chairs the firm's Corporate Compliance, Internal Investigations and Criminal Defense practice. DuMouchel's practice is limited to white collar criminal defense, professional licensure and criminal health care, criminal IRS investigations of both taxpayers and professionals, SEC enforcement of corporate executives, public

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corruption, as well as grand jury investigations, internal corporate investigations and compliance.

John P. Hancock, Jr. is a shareholder based in Butzel Long's Detroit office. His practice focuses on collective bargaining negotiations and arbitrations as well as counseling of both public and private employers. He also has performed extensive employment litigation and OSHA litigation. Hancock has served as chief negotiator in numerous collective bargaining negotiations for public schools, municipal and public utilities as well as clients in various other businesses ranging from casinos to steel plants to hospitals and country clubs. A good portion of his practice is devoted to counseling clients on employment issues.

Patrick A. Karbowski is a shareholder practicing in Butzel Long's Bloomfield Hills office. His practice includes both transactions and litigation, with concentrations in the areas of real estate and general business. Karbowski has served as the Chairperson of the Real Property Law Section of the State Bar of Michigan and is an ex officio member of its governing Council, as well as a member of many of its committees including its Pro Bono and ADR Committees. He is a member of the Real Estate Advisory Board for the Institute of Continuing Legal Education. He has also served as an adjunct professor of law teaching Real Estate Transactions at the Ave Maria School of Law.

Daniel B. Tukel is a shareholder practicing in Butzel Long's Detroit office and serves as Chair of the firm's Labor and Employment Law Department. His practice is devoted to representing both public and private employers in state and federal discrimination and wrongful discharge litigation, as well as traditional labor matters such as collective bargaining and union organizational drives. Tukel regularly counsels employers in all aspects of labor and employment law, in statutory compliance and in creating, implementing and administering employee handbooks and other personnel policies and practices.

About Butzel Long

Established in 1854, Butzel Long is a leading law firm with offices in Detroit, Bloomfield Hills, Lansing and Ann Arbor, Michigan, New York City, and Washington, D.C., as well as Alliance offices in Beijing, Shanghai, Mexico City and Monterrey. The firm is also a member of the Washington D.C. law firm, Butzel Long Tighe Patton. Butzel Long represents clients from diverse industries on regional, national, and multi-national levels and is a member of Lex Mundi, a global association of 160 independent law firms. Visit the Butzel Long website at www.butzel.com.

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