

IN THE NEWS

Butzel attorney Lynn McGuire named Co-Chair of the firm's Education Industry Team

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ANN ARBOR, Mich. – **Butzel** attorney and shareholder **Lynn McGuire** has been named Co-Chair of the firm's Education Industry Team. She joins Butzel attorney and shareholder **Carey A. DeWitt** in this leadership role.

Notably, Butzel's Education Industry Team helps clients navigate the unique legal, operational and economic issues and relationships inherent to the industry. Butzel's education clients include nationally renowned public and private universities, colleges, independent schools, public school academies, public school districts, vocational and for-profit institutions, foundations, and education technology companies.

McGuire concentrates her practice in the area of employee benefits law. She regularly works with defined benefit pension plans, 401(k), 403(b) and 457(b) and (f) retirement plans, insured and self-insured group health plans, cafeteria plans, health reimbursement arrangements, flexible spending accounts, health savings accounts, qualified transportation fringe benefits, on-site clinics, wellness programs, employee assistance programs, group life insurance, STD, LTD, opt-out cash benefits, pre-tax premiums, tuition assistance benefits, vacation trusts, and non-qualified deferred compensation plans.

She frequently advises employers and plan service providers on the Affordable Care Act (Health Care Reform). She has a wealth of experience in advising employers and other fiduciaries on fiduciary "best practices," as well as ERISA and tax compliance. McGuire negotiates all types of plan service provider contracts, including investment agreements for separate segregated funds and pooled investment vehicles. She regularly drafts a variety of benefit plan-related documents, including plans, summary plan descriptions, policies and procedures, plan amendments, required notices, IRS determination letter applications, QDRO determinations, and QMCSO determinations.

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Education Industry Team

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McGuire has significant experience representing clients in Department of Labor audits and investigations. Over the years, she has represented a countless number of clients in IRS employee plan compliance resolution system filings and IRS determination letter applications. She provides strategic counsel on mergers, plant closings, benefit plan termination, and withdrawal liability associated with multiemployer fringe benefit funds.

Before joining Butzel, McGuire was a partner in a private practice, providing services to various fiduciaries including fringe benefit fund sponsors and Boards. She managed complex civil litigation matters, including ERISA-based fiduciary liability claims, prohibited transactions, and pension investment litigation.

McGuire has been named to the 2014 and 2017-2022 list of peer-voted "Top Lawyers" by *DBusiness* magazine. Notably, she is ranked in *Chambers USA: America's Leading Lawyers for Business*, in the category of Employee Benefits & Executive Compensation, 2018-2021. She also has earned a Certificate in Global Benefits Management and a Certificate of Achievement in Canadian Benefit Plans from the International Foundation of Employee Benefit Plans.

She is admitted to practice in the States of Ohio and Michigan. She is a member of the American Bar Association, the State Bars of Michigan and Ohio, the Greater Ann Arbor Society for Human Resource Managers, and previously served on the Board of the Washtenaw Area Council for Children.

McGuire graduated from the University of Notre Dame Law School (J.D., 1997), where she was a Student Note Editor for the Journal of College and University Law, and earned a degree in Business Administration from the University of Michigan - Dearborn (B.A., with Distinction, 1993).