

IN THE NEWS

Humor is put to work at Butzel Long's Annual Labor and Employment Law Forum

10.1.2007
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October 12 seminar focuses on changing workplace issues, including issues faced during employee termination

DETROIT, Mich. – Southeast Michigan employers will learn how to bring some comic relief to their workplace at the Butzel Long law firm's 20th Annual Labor and Employment Law Forum on Friday, October 12, 2007 at The Dearborn Inn, 20301 Oakwood Boulevard in Dearborn.

Experts from Butzel Long's Labor and Employment Law Practice will provide timely information on a broad range of issues challenging employers during this seminar which begins with registration at 7:30 a.m. The conference runs from 8:30 a.m. to 3:15 p.m. The \$175 registration fee includes continental breakfast, lunch, reception and seminar materials.

As this year's luncheon speaker, Ronald P. Culberson, "Director of Everything" at FUNsulting, Etc. will present "Managing Your Humor Resources." His presentation will demonstrate how to create a productive organizational culture where fun and excellence coexist, and how to use humor to manage meetings and inspire and motivate staff.

The forum also features a segment on "Separating Employment While Protecting Your Operations." An interactive panel of attorneys will use role play to explore the many issues that employers face when separating employees and will provide guidance on best practices for ensuring the process, and its aftermath, go smoothly.

In addition to the general session, the forum features 15 breakout workshop sessions focusing on issues faced by most employers. Participants can customize this part of the seminar by selecting three of the 15 workshops offered.

Workshop topics include:

- Common Misconceptions Which Commonly Cause Problems
- What You Don't Know Can Hurt You: 401(k) Fees and Fiduciary Liability
- HR Tune-Up
- Addressing and Accommodating Mental Illness in the Workplace
- Non-Competition, Other Restrictive Covenants and Trade Secret Law
- Strategies for Union and Non-Union Employers
- Multi-Cultural Workplace Issues
- Managing Family and Medical Leave Act (FMLA) Abuses
- Safety, Security and Privacy in the Digital Workplace
- Non-Traditional Work Arrangements
- The Perennial Problem of the Problem Employee
- Immigration Worksite Enforcement Issues
- Reality HR-Style: Solving your FMLA/Americans with Disabilities Act (ADA) Problems
- Overtime Pay Compliance v. Overtime Roulette
- Hiring Bosses the Employees and Employers Want to Keep

Register online at www.butzel.com. For inquiries, call Sherry Beaupré at Butzel Long at (313) 983-7415.

Butzel Long is one of the oldest and largest law firms in the United States with headquarters in Michigan. It was established in 1854, and today has 225 attorneys at offices in Detroit, Bloomfield Hills, Lansing, Ann Arbor, and Holland, Mich., New York City, Washington, D.C., Boca Raton and Palm Beach, Fla., as well as Alliance offices in Beijing and Shanghai, China and Mexico City and Monterrey, Mexico. The firm represents clients from diverse industries on regional, national and multinational levels, and is the sole Michigan member of Lex Mundi, a global association of 160 independent law firms. Visit the Butzel Long website at www.butzel.com.

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