

IN THE NEWS

Labor and employment conference tackles issues impacting southeast Michigan employers on October 28, 2016

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Butzel Long hosts 29th Annual Labor, Employment, Benefits and Immigration Law Forum at MGM Grand Detroit

DETROIT, Mich. – Human resources professionals, general counsel, business owners and all who deal with employees need a playbook to keep up with changing laws, regulations and other issues impacting today's workplace. **Butzel Long's 29th Annual Labor, Employment, Benefits and Immigration Law Forum** will focus on a variety of these legal matters on **Friday, October 28, 2016** at the **MGM Grand Detroit**, located at 1777 Third Avenue. Complimentary valet parking will be available.

The seminar begins with registration at 7:15 a.m. The conference takes place from 8 a.m. to 2 p.m. The \$190 registration fee includes a continental breakfast, lunch and seminar materials.

"We plan our annual conference to meet the evolving informational needs of human resources professionals and all those who deal with employee issues," said **Daniel B. Tukel**, Chair of Butzel Long's Labor, Employment and Employee Benefits Department. "Our objective is to provide attendees with the latest information to help them day-to-day."

The Butzel Long seminar begins with an update on new developments in labor and employment law. Next, participants can select three of the 12 workshops offered on a wide-range of labor, employment, employee benefits and immigration issues faced by most employers.

Workshop session topics include:

- Concerns of an Aging or Unhealthy Workforce
- Employee Benefits: Traps for the Unwary

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- New overtime exemption regulations
- LGBT issues
- Everything you always wanted to know about 401(k) plans, but didn't ask
- Accommodation Issues
- Know the rules of the Immigration Game
- New Protection for Trade Secrets?
- Regulating Employees' Off Duty Conduct
- Don't Gamble with I-9's
- Dealing with the Troubled Employee
- Proactively Managing Leave Issues

A highlight of the program will be a panel discussion titled, "Talkin' 'Bout Our Generations: Managing a Multi-Generational Workforce." The panel discussion will be moderated by Butzel Long employment attorney **Jim Rosenfeld**. Panelists include:

- **Rebecca Davies** and **John Hancock, Jr.** labor and employment attorneys, Butzel Long,
- **Jonathan Hughes**, CFO, **Shinola Detroit**, and,
- **Louis Theros**, Vice President and General Counsel, **MGM Grand Detroit**

This discussion will consider issues in the workplace which may differ among Gen X; baby boomers and "Millennials;" what motivates the different generations; how retention issues differ; and, how to manage employees with these different generational perspectives.

For more information or to register online, visit event. For inquiries, contact Jocelyn Pomaranski at (313) 225-7075 or email at pomaranski@butzel.com