IN THE NEWS

Webinar on tap to teach businesses the essentials as Michigan soon becomes right-to-work state

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DETROIT, Mich. – Michigan businesses may not yet realize it, but they have much to do before the "right-to-work" laws take effect in the state next month. Employers need new procedures and the planning process can be overwhelming – especially for front-line human resources (HR) professionals.

Help is coming through thanks to a free, one-hour, interactive webinar on "right-to-work" issues to be conducted by the **Michigan Council of the Society for Human Resource Management** (MISHRM) and **Butzel Long** at 12 noon on Thursday, **March 7, 2013**.

The webinar will feature a panel discussion featuring attorneys from Butzel Long's Labor and Employment Law Practice Group. The moderator is **Gary W. Klotz**. Panelists include **Robert A. Boonin** and **Craig S. Schwartz**.

The webinar will highlight the following:

- Michigan's "right-to-work" laws and how they may impact unions and collective bargaining strategies including potential union requests to extend current contracts before the law becomes effective on March 28, 2013
- Issues regarding how to administer dues check-offs
- How the new "right-to-work" legal environment may affect non-unionized employers and their tactics for staying unionfree and,
- The potential legal challenges to the new laws.

"While the concept of 'right-to-work' may sound quite simple, the legal obligations of employers (particularly unionized employers) under the new Michigan statutes, may in fact be

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quite complex," said Mr. Schwartz. "A familiarity with the legal parameters of the RTW statutes is critical to avoid significant legal claims by both employees and labor unions."

This webinar has been submitted to HRCI for continuing education credit approval. If approved, all eligible participants will receive credit.

To register for the free webinar, visit www.butzel.com/events/. For more information or questions, contact Jonathan Spencer at (313) 983-6995 or spencer@butzel.com.

About Butzel Long

Established in 1854, Butzel Long is a leading law firm with offices in Detroit, Bloomfield Hills, Lansing and Ann Arbor, Michigan, New York City, and Washington, D.C., as well as Alliance offices in Beijing, Shanghai, Mexico City and Monterrey. The firm is also a member of the Washington D.C. law firm, Butzel Long Tighe Patton. Butzel Long represents clients from diverse industries on regional, national, and multi-national levels and is a member of Lex Mundi, a global association of 160 independent law firms. Visit the Butzel Long website at www.butzel.com.

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