

IN THE NEWS

Butzel elects new shareholders

Firm News

6.6.2023

DETROIT, Mich. – Butzel attorneys **Aaron L. Davis** and **Mark Mansour** have been elected shareholders.

Aaron L. Davis

Based in Butzel's Lansing office, Aaron Davis has significant experience representing employers on all matters impacting their employees under federal and state labor and employment laws, including Title VII of the Civil Rights Act, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), the Fair Labor Standard Act (FLSA) and the Family and Medical Leave Act (FMLA). He also has experience representing clients in union representation, labor arbitrations, collective bargaining and litigation before the Michigan Employment Relations Commission (MERC).

In addition, Davis devotes a portion of his practice to the representation of State of Michigan Non-Exclusively Represented Employees (NERE) through the Michigan State Civil Service appeal process. He has successfully represented clients in front of the Michigan Employment Relations Board and appeals up to the Michigan Civil Service Commission.

He routinely counsels employers on employment disputes and day-to-day employee issues prior to the commencement of litigation. He frequently consults with and trains employers on employment practices and policies, to include the handling of employee separations, workplace investigations, disciplinary matters, wage and hour issues, requests for accommodation and leaves of absence.

Davis is the former Chairperson of the Potter Park Zoological Society Board and currently still serves on the Board. He also serves on the HR Committee for the Capital Region Community Foundation and previously served as the co-chair of the Ingham

Related People

Aaron L. Davis
Shareholder

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Government Relations and
Regulatory Specialty Team

Labor and Employment

IN THE NEWS

County Bar Association's Section of Employment and Labor Law.

Prior to joining Butzel, Davis was a practice department Chairperson (Labor and Employment) and the Vice President of a well-established law firm in Lansing. He also has practiced law with firms located in Chicago, Illinois and Tallahassee, Florida.

Davis has been recognized by *Super Lawyers Magazine* as a Rising Star in Michigan, Business Litigation (2016-2020).

He earned a J.D. from the University of Illinois-Chicago School of Law and a B.A. in Political Science from Michigan State University.

Mark Mansour

Based in Butzel's Washington, D.C. office, **Mark Mansour** has built a practice focused on FDA/FTC/ Government Relations. He also practices domestic and international government relations.

He is highly experienced in securing Food and Drug Administration (FDA) approvals for medical devices, managing medical device safety issues, managing recalls, market access issues, food and nutrition issues, dietary supplement regulation, agribusiness, and the regulation of cannabis products at the state and federal level. He is known among his clients for his innovative approach to issues, responsiveness and practical business advice.

Mansour has extensive experience working with clients to resolve advertising issues involving the National Advertising Division (NAD) and the Federal Trade Commission (FTC). He has experience addressing social media regulation and has revised numerous corporate websites to ensure compliance with FTC requirements.

In addition, he has significant in-house experience as counsel with two major multinational companies. Mansour is well-known for his innovative, business focused approach to problem-solving as well as strong client relations skills.

He takes a holistic business-oriented approach to client issues. He works with both attorneys and business units to ensure that objectives are clearly identified and met. He also assists clients and colleagues with FDA issues involving litigation and due diligence for corporate mergers and acquisitions, and internal, civil and criminal investigations.

Mansour earned a J.D. from Georgetown University Law School; an M.A. from Harvard University; and, a B.S., *cum laude*, Phi Beta Kappa, from Georgetown University. He is a member of the Food and Drug Law Institute, American Bar Association (ABA) Regulatory Section and The DC Bar Regulatory Section.