

IN THE NEWS

Butzel named to *Crain's* 2022 Cool Places to Work for second straight year

Firm News

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Law firm ranks 53rd out of 100 companies in Michigan named to annual list

DETROIT, Mich. – Work/Life balance is key to **Butzel's** culture as the law firm of the future. Its comprehensive Work/Life programs set the firm apart. As a result, **Butzel has been named to *Crain's* 2022 Cool Places to Work for the second straight year**, ranking 53rd and the highest ranked law firm.

For Butzel, employee satisfaction is essential to client satisfaction. Butzel has a history of offering eligible employees a wide array of quality employee benefits and firm-designed programs. Butzel conferred with employees on its recent office redesigns, which reflect function, flexibility and culture.

As a *Crain's* 2022 Cool Places to Work, Butzel was recognized for having a strong financial incentive bonus structure, meditation rooms, and adoption assistance. These are but a few examples of Butzel's Work/Life Programs.

Butzel has a long list of perks including: the "Better Butzel" wellness program, virtual wellness platform, flexible work schedule, lawyer flexible practice/reduced schedule program, employee assistance program with onsite counseling, paid time-off, unlimited vacation for attorneys, paralegals, and managers, parental leave, pregnancy loss paid leave, discounted home office equipment, and work anniversary recognition.

Additional Butzel benefits include a 401(k) with firm employer contribution, paid parking, professional dues, associate attorney student loan repayment assistance program, IVF/fertility coverage, and available pet insurance program, to name a few.

"While Butzel has a long and proud history, we are very focused on the future," said **Justin G. Klimko**, President and CEO. "We have built a foundation in line with our core values, prioritizing clients and always striving to meet and exceed their expectations. Our employees are the key to our success and our ability to serve our clients. We value them and want to provide a workplace in which they can thrive."

How *Crain's* Cool Places to Work are chosen:

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Crain's Detroit Business once again teamed up with Best Companies Group of Harrisburg, Pa., to produce the ranking of the 2022 Cool Places to Work in Michigan. Any Michigan company with at least 15 employees could participate. First, the employer provided detailed information on its benefits and policies; next, its employees answered questions about workplace culture, company leadership and other aspects of work in a confidential, 77-question survey. The survey was taken between March and April 2022.

The survey sought to determine whether employees understand the long-term strategy of the company and whether they feel they have opportunities to advance within its ranks, accounted for 75 percent of the final ranking, while the combined scores determined the top companies and the final rankings. Companies paid for the survey; not all companies that applied were chosen as a cool workplace.

Some companies named to *Crain's* 2021 Cool Places to Work have offices outside Michigan; for those companies, even non-Michigan employees were surveyed in order to provide a comprehensive view of overall company policies and culture. Other than total U.S.-based employee counts, all data is Michigan-specific.