

IN THE NEWS

Butzel named to *Crain's* 2023 Best Places to Work for third straight year

Firm News

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DETROIT, Mich. – Work/Life balance is key to Butzel's culture as the law firm of the future. Its comprehensive Work/Life programs set the firm apart. As a result, **Butzel has been named to *Crain's* 2023 Best Places to Work for the third straight year**, ranking 41 and the *only* law firm with headquarters in Detroit. Butzel continues to climb in the annual rankings, having been ranked 53 in 2022.

For Butzel, employee satisfaction is key to client satisfaction. Butzel has a history of offering eligible employees a wide array of quality employee benefits and firm-designed programs.

As a *Crain's* 2023 Best Places to Work, Butzel was recognized for having a strong financial incentive bonus structure, meditation rooms and adoption assistance. These are but a few examples of Butzel's Work/Life Programs.

Butzel has a long list of perks including: the "Better Butzel" wellness program, virtual wellness platform, flexible work schedule, lawyer flexible practice/reduced schedule program, employee assistance program with onsite counseling, paid time-off, unlimited vacation for attorneys, paralegals, and managers, parental leave, pregnancy loss paid leave, discounted home office equipment, and work anniversary recognition.

Additional Butzel benefits include a 401(k) with firm employer contribution, paid parking, professional dues, associate attorney student loan repayment assistance program, IVF/fertility coverage, and available pet insurance program, to name a few.

"Butzel employees are integral to our success," said Paul M. Mersino, President and CEO. "We value our team and provide a workplace in which they can thrive. Together, we always strive to meet and exceed client expectations."

"We added an office in Grand Rapids in January, continue to expand our staff and look forward to growing our Michigan footprint," he said. "We have a solid foundation and our future is bright."

How *Crain's* Best Places to Work are chosen:

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Crain's renamed Cool Places to Work, *Crain's* Best Places to Work in Southeast Michigan.

For this list, they categorized small companies as those with 15-49 U.S. employees; medium companies have 50 to 249 U.S. employees; and large companies have more than 250 U.S. employees.

Crain's Best Places to Work in Southeast Michigan is a survey and research-driven program in partnership with the Best Companies Group. Best Companies uses an employer questionnaire to examine applicant companies' practices, programs and benefits. Afterward, it surveys employees on engagement and satisfaction. Eligible companies are at least one year old, have at least 15 employees and are in Wayne, Oakland, Macomb, Washtenaw, Ingham, Livingston, Lapeer, Genesee, St. Clair, Monroe, Lenawee or Jackson counties.