

IN THE NEWS

Butzel Named to *Crain's* 2024 Best Places to Work for Fourth Straight Year

Firm News

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DETROIT, Mich. – Work-Life integration is key to Butzel's culture as a law firm of the future. Its comprehensive Work-Life programs set the firm apart. For this reason, Butzel has been named to *Crain's* 2024 Best Places to Work for the fourth straight year, ranking 38 and the *only* law firm with headquarters in Detroit. Butzel continues to climb in the annual rankings, having been ranked 41 in 2023 and 53 in 2022, respectively.

For Butzel, employee satisfaction is related to client satisfaction. Butzel has a history of offering eligible employees a wide array of quality employee benefits and firm-designed programs.

As a *Crain's* 2024 Best Places to Work, Butzel is recognized for offering paid time off for community service as well as gifts and recognitions for professional milestones. These are but a few examples of Butzel's Work-Life Programs.

Butzel has a long list of perks including: the "Better Butzel" wellness program, virtual wellness platform, flexible work schedule, lawyer flexible practice/reduced schedule program, employee assistance program with onsite counseling, paid time-off, unlimited vacation for attorneys, paralegals, and managers, parental leave, pregnancy loss paid leave, discounted home office equipment, and work anniversary recognition.

Additional Butzel benefits include a 401(k) with firm employer contribution, paid parking, professional dues, associate attorney student loan repayment assistance program, IVF/fertility coverage, and an available pet insurance program.

This year's Best Places to Work recognition is significant as the Detroit-based law firm with a rich history of steering innovation, is celebrating its 170th anniversary. Earlier this year, Butzel added three offices in southwest Michigan and has added several attorneys. Moreover, Butzel recently moved the firm's Ann Arbor and Lansing offices into larger spaces with room to grow.

"Butzel team members in each and every department are essential to our success and ability to provide excellent service to our clients," said, Paul Mersino, President and CEO. "We value our team and provide a workplace in which they can thrive. Together, we always strive to meet and exceed client expectations."

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How *Crain's* Best Places to Work are chosen:

Eligible companies are at least one year old, have at least 15 employees, and are in Wayne, Oakland, Macomb, Washtenaw, Ingham, Livingston, Lapeer, Genesee, St. Clair, Monroe, Lenawee, or Jackson counties.

Crain's partners with Workforce Research Group, which researches the registered companies and reviews their employer questionnaire. Questionnaires, which are worth 20 percent of their final score, include PTO, benefits, "fun" perks, training, and diversity, equity, and inclusion initiatives and much more. Participating companies pay Workforce to send out an employee engagement survey that is worth 80 percent of their score. The survey, in part, looks at employee experience, role satisfaction, workplace culture, training, leadership and work-life balance. From there, Workforce Research Group provides *Crain's* with a ranked list. This year, *Crain's* has 93 Best Places to Work in Southeast Michigan.