

# IN THE NEWS

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## Butzel Named to *Crain's* 2025 Best Places to Work for Fifth Straight Year

### Firm News

9.3.2025

DETROIT, Mich. – Culture is key to **Butzel's** success as a law firm of the future. Its benefits, perks, teamwork, and collaboration set the firm apart. For this reason, **Butzel has been named to *Crain's* 2025 Best Places to Work for the fifth straight year**, ranking number 38 out of the top companies – holding the same spot as last year. In 2023, Butzel was ranked 41; 53 in 2022; and, 44 in 2021.

For Butzel, culture is more than just a buzzword. Butzel has a history of offering eligible employees a wide array of quality employee benefits and firm-designed programs. Its culture, core values, and the place of business that it wants to be drives all of its decisions, from hiring to promotions. Butzel prides itself on being a place where people like coming to work every day.

The Firm is constantly updating its list benefits provided as part of Butzel's Work-Life Programs. Butzel's long list of perks include: unlimited vacation for attorneys, paralegals, and managers; the "Better Butzel" wellness program; a virtual wellness platform; flexible work schedules; an employee assistance program with onsite counseling; paid time-off; parental leave; pregnancy loss paid leave; adoption assistance; discounted home office equipment; work anniversary gifts; and much more. In 2025, Butzel partnered with Shinola and gifted a specially made Butzel branded watch to all Equity Shareholders.

Additional Butzel benefits include a 401(k) plan with employer contribution, associate student loan reimbursement, paid parking, professional dues paid, and employee recognition parties and events throughout the year. Periodically the Firm brings in other benefits such as in-office massages, fruit smoothies, and special giveaways.

### Related People

Paul M. Mersino  
President & CEO

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“Just as Butzel has an exemplary team working together to meet and exceed client expectations daily, we also seek to exceed our team members’ expectations daily, too,” said **Paul Mersino**, President and CEO. “We are invested in our employees and encourage them to reach their full potential while enjoying their important work.”

### **How *Crain’s* Best Places to Work are chosen:**

Eligible companies are at least one year old, have at least 15 employees, and are in Wayne, Oakland, Macomb, Washtenaw, Ingham, Livingston, Lapeer, Genesee, St. Clair, Monroe, Lenawee, or Jackson counties.

*Crain’s* partners with Workforce Research Group, which researches the registered companies and reviews their employer questionnaire. Questionnaires, which are worth 20 percent of their final score, include PTO, benefits, “fun” perks, training, and diversity, equity, and inclusion initiatives and much more. Participating companies pay Workforce to send out an employee engagement survey that is worth 80 percent of their score. The survey, in part, looks at employee experience, role satisfaction, workplace culture, training, leadership and work-life balance. From there, Workforce Research Group provides *Crain’s* with a ranked list. This year, *Crain’s* has 92 Best Places to Work in Southeast Michigan.