

IN THE NEWS

Labor and Employment Attorney Regan Dahle Rejoins Butzel in the Firm's Ann Arbor Office

Firm News

10.23.2024

ANN ARBOR, Mich. – **Regan K. Dahle** has rejoined **Butzel** as a Shareholder in the firm's Labor and Employment practice group. Preceding her return to the firm, Dahle served as Vice President and Associate General Counsel, Human Resources, of a national third-party administrator of Taft-Hartley, multi-employer benefit plans.

Based in the firm's Ann Arbor office, Dahle focuses her practice in the areas of Employment Law and Labor Relations. She counsels and defends employers in arbitrations, unfair labor practice and representational proceedings, and employment-related litigation including sexual and racial harassment, age, gender and racial discrimination, wage and hour, breach of contract, and intentional tort litigation.

She has practiced extensively in federal and state courts and before various administrative agencies including the Equal Employment Opportunity Commission, Michigan Department of Civil Rights, National Labor Relations Board, and Michigan Department of Licensing and Regulatory Affairs.

During her decades-long career, Dahle has routinely advised clients on a wide range of labor and employment-related issues. Her experience includes advising employers on managing Family and Medical Leave Act leaves, responding to disability accommodation requests, conducting workforce reductions, and issuing discipline and discharge. She has also drafted employee handbooks and employment policies, employment applications, independent contractor agreements, and employment agreements. She advises clients on Office of Federal Contract Compliance Programs (OFCCP) compliance, drafts Affirmative Action Plans, and represents federal contractors in OFCCP audits.

Related People

Regan K. Dahle
Shareholder

Related Services

Labor and Employment

IN THE NEWS

Her clients include community colleges, universities, hospitals, medical practices, automotive suppliers, third-party administrators, and city and county governments.

Dedicated to sharing her knowledge with clients, other lawyers, and professionals in a variety of sectors, Dahle frequently serves as a presenter on various Labor and Employment Law topics, including OFCCP compliance, effective employee handbooks and employment applications, the Family and Medical Leave Act, sexual harassment, alternative working arrangements, and ADA accommodations. She is co-author of the Chapter "Dealing with the Unionized Workforce" in the Institute of Continuing Legal Education's publication, *Employment Law in Michigan*.

Dahle is a member of the State Bar of Michigan – Labor and Employment Section, Ohio State Bar – Labor and Employment Section, and is the former chair of the Washtenaw County Bar Association – Labor and Employment Section. She is a graduate of Leadership Ann Arbor.

She has been named to *Best Lawyers in America®*, Litigation – Labor and Employment, 2018 – 2022; Employment Law – Management, 2022; Labor Law – Management, 2021-2022; *DBusiness* Top Lawyers Metro Detroit, Labor and Employment Law, 2021 – 2022; Civil Rights Law, 2011 – 2012. She is a Fellow, Michigan State Bar. She also is the Board Secretary for the Humane Society of Huron Valley, Board of Directors.

Dahle is an honors graduate of Wayne State University Law School, J.D., *cum laude*, and the University of Michigan, B.A. with distinction.