



## Ambrose V. McCall

**Partner**  
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Ambrose McCall brings more than three decades of experience to his robust employment, commercial and professional liability litigation practice. His clients—who include insurers, professionals, businesses, law firms and governmental entities throughout Illinois—appreciate his commitment to help them succeed personally and in business.

In the field of labor and employment, Ambrose defends employers in a broad spectrum of employment issues. He has represented clients in cases involving civil rights, cyber security—including claims arising out of Illinois' Biometric Information Privacy Act (BIPA)—discrimination, harassment and retaliation, as well as restrictive covenant, wage and hour, workplace tort, and whistleblower claims.

A portion of Ambrose's practice is also dedicated to counseling clients in commercial litigation. He has advised his clients in contract real estate litigation, construction litigation, and creditor matters. Ambrose also defends lawyers and law firms facing claims of professional liability.

Ambrose joined Hinshaw in 2006. He graduated from the International Association of Defense Counsel's Trial Academy in 1999.

### Professional Affiliations

- Federal Bar Association
  - Central District of Illinois Chapter
- Illinois State Bar Association
  - Federal Civil Practice Section
    - Section Council, Member
  - Privacy and Information Security Law Section
    - Section Council, Former Member
- Peoria County Bar Association, Past President and Nominating Chair
  - Board of Directors
  - Local Continuing Legal Education Committee
  - Real Property Committee

### Practices

Biometric Information Privacy Act  
Commercial Litigation  
Labor & Employment  
Litigators for the Profession®  
Professional Liability

### Education

J.D., Case Western Reserve University School of Law

- Contributing Editor, *Law Review*
- Associate, *Law Review*

B.A., English, Indiana University

### Admissions

Illinois

U.S. Supreme Court

U.S. Court of Appeals for the Seventh Circuit

U.S. District Court for the Central, Northern, and Southern Districts of Illinois



## Honors & Awards

- Peoria County Pro Bono Attorney of the Year, Peoria County Bar Association, 2017
- Holds the AV® Peer Review Rating from Martindale-Hubbell, its highest rating for ethics and legal ability

## Representative Matters

Ambrose represents multiple insurers, employers, businesses, land owners and governmental entities throughout Illinois. His representative cases have included:

- *Randle v. Chase Bank et al.*, Case No. 1:13-cv-1503-JEH, February 13, 2018 (Summary Judgment for Defendant on federal law discrimination claims).
- *Fullerlove v. Menard Inc.*, Case No. 15-cv-4207 U.S. Central District of Illinois, April 25, 2017 (Summary Judgment for defendant in personal injury case).
- *Hayward v. Petrovski et al.*, Circuit Court of the Tenth Judicial Circuit, Peoria County, Illinois, Case No. 09-L-68 Oct. 12, 2016 (Granting Motion to Dismiss Counterclaim in Lien Litigation).
- *Blackwell v. Gunn*, Case No. 12-2251, U.S. Dist. Ct. Central District of Illinois, July 1, 2013 (Summary Judgment for defendants in legal malpractice case).
- *All Star Advertising Agency, Inc. v. Reliance Insurance Co.*, 2004-1544, 898 So. 2d 369 (La. 4/12/05). The Louisiana Supreme Court reversed the Louisiana Court of Appeal and held that the Pennsylvania laws governing insolvent insurers are reciprocal with the Louisiana laws governing insolvent insurers, thereby barring plaintiff's claims.
- *Bauer v. Dyer*, 782 So.2d 1133 (La. Ct. App. 5th Cir. 2001), writ denied, 2001 WL 609920 (La. May 25, 2001). The Louisiana Court of Appeal affirmed a summary judgment obtained for a lawyer on the grounds that the attorney defendant could not have won the underlying case.
- *William C. Deloney, et al. v. Bogalusa City School Board*, U.S. District Court, E.D. La., C.A. No. 00-3081, Summary Judgment for Defendants (3/15/01). A First Amendment school uniform case involving the wearing of religious symbols.
- *Griffith v. Keystone Steel & Wire Co.*, 858 F.Supp 802 (C.D. Ill. 1994), 887 F.Supp 1133 (C.D. Ill. 1995), 1995 U.S. Dist LEXIS 11686 (C.D. Ill. June 6, 1995), 1995 U.S. Dist. LEXIS 11685 (C.D. Ill. July 12, 1995). Recognizing pre-*Oncale* basis for same-sex harassment case.

## Presentations

Ambrose frequently presents on topics such as employment law, attorney malpractice and ethics, commercial litigation issues and claims against governmental entities. He has also been interviewed about social media issues on Peoria's "Greg and Dan" morning radio show on WMDB, 1470 AM. His presentations include:

- Co-Presenter, "Mediation and Effective Strategies for Employers," Hinshaw's 27th Annual Labor & Employment Seminar, Hoffman Estates, Illinois, October 19, 2023
- Co-Presenter, "Arbitration Developments: State Legislation, Policy Considerations, and Waivers," Hinshaw's 26th Annual Labor & Employment Seminar, Hoffman Estates, Illinois, October 27, 2022
- "Legal Insight on Vaccine Requirements," The Greg & Dan Show, 1470 WMBD, September 2, 2021
- "Smoking Discrimination in the Workplace," Lorman Education Services, Webinar, July 19, 2021
- "Ambrose McCall Brings Life to Cases During COVID," The Greg & Dan Show, 1470 WMBD, June 30, 2021
- "Social Networking Tools and Resources: The Legal Principles and Emerging Issues for Employers," Lorman Education Services, Webinar, May 13, 2021
- "Regulate Speech Off-Campus?" The Greg & Dan Show, 1470 WMBD, April 30, 2021



- ["Attorney says Robinhood was within rights to restrict GameStop trading,"](#) The Greg & Dan Show, 1470 WMBD, January 29, 2021
- ["Law and Social Media,"](#) The Greg & Dan Show, 1470 WMBD, January 14, 2021
- ["Social Media, Violence, and Parler,"](#) The Greg & Dan Show, 1470 WMBD, November 19, 2020
- ["Week in Review,"](#) 1470 WMBD, November 15, 2020
- Co-Presenter, "Do Your Workplace Screening and Monitoring Policies Acknowledge Employee Privacy Rights?" Hinshaw's 25th Annual Labor & Employment Seminar, Virtual Event, October 29, 2020
- "Legal Responsibilities When Monitoring Your Employees On and Off the Clock," Lorman Education Services, Webinar, September 17, 2020
- ["Fortnite vs. Apple,"](#) The Greg & Dan Show, 1470 WMBD, August 20, 2020
- ["Business, Covid, and the Law,"](#) The Greg & Dan Show, 1470 WMBD, July 16, 2020
- ["The Digital Legal World,"](#) The Greg & Dan Show, 1470 WMBD, June 3, 2020
- "Grab Bag of New Illinois Laws for General Practice," Peoria County Bar Association CLE, Peoria, Illinois, March 6, 2020
- ["Section 230,"](#) The Greg & Dan Show, 1470 WMBD, January 29, 2020
- ["Facebook Rules,"](#) The Greg & Dan Show, 1470 WMBD, August 8, 2019
- "Cybersecurity Ethics," Illinois State Bar Association's Illinois Workers' Compensation Update – Spring 2019 Seminar, O'Fallon, Illinois, February 18, 2019
- ["The Illinois Biometric Information Privacy Act \(BIPA\),"](#) The Greg & Dan Show, 1470 WMBD, November 29, 2018
- Co-Presenter, "Cybersecurity in the Workplace: How to Strengthen and Protect Your Business in an Era of Easy Computer System Access," Webinar, August 16, 2018
- "Social Networking in the Workplace: Legal Principles, State-of-the-Art Policies and Emerging Issues," Lorman Education Services, Webinar, June 2018
- "Smoking Discrimination in the Workplace: On and Off the Clock," Lorman Education Services, Webinar, April 11, 2018
- "The Computer Fraud and Abuse Act – Navigating the New Normal of Workplace Technology and Cybersecurity," Hinshaw's Annual Labor & Employment Seminar, Hilton Chicago-Northbrook, Northbrook, Illinois, October 12, 2017
- "Cautionary Case Law" section of the CNA & Pearl Insurance "Ahead of the Curve - Risk Management for Lawyers" seminar, Peoria Civic Center, Peoria, Illinois, September 27, 2017
- "Fair Labor Standards Act - Case Developments & Exemptions," Peoria County Bar Association, Peoria, Illinois, January 21, 2017
- "Winter Is Coming: FLSA Updates," Hinshaw's Annual Labor & Employment Seminar, Hoffman Estates, Illinois, October 2016
- "Cautionary Case Law" section of the CNA & Pearl Insurance "Ahead of the Curve - Risk Management for Lawyers," Peoria Civic Center, Peoria, Illinois, July 18, 2016
- "Retaliatory Discharge and Whistleblower Cases," Sterling Workers' Compensation Seminar, Bloomington, Illinois, June 9, 2016
- "The Challenges of Using Social Media in Workers' Compensation Claims," Lorman Education Services, Webinar, May 2016
- "Weight Loss at the Workplace: Legal Issues in Reducing Health Care Costs and Promoting Wellness," Lorman Education Services, webinar, January 2016
- "Your Legal Responsibilities When Monitoring Your Employees On and Off the Clock," Lorman Education Services, webinar, November 2015
- "Employment Law: Beyond the Basics," Sterling Education Services Seminar, Bloomington, Illinois, October 2015
- "Today's Fair Labor Standards Act," Hinshaw's Annual Labor & Employment Seminar, Hoffman Estates, Illinois, October 2015
- "The Challenges of Using Social Media in Workers' Compensation Claims" Lorman Education Services, live webinar, September 2015



- "The Competitive Edge - Law Practice Risk Management." Presented "Establishing Client Intake Procedures" and "The Conflicts Conundrum: Avoiding and Managing Conflicts of Interest," CNA Seminar, Peoria, Illinois, July 2015
- "Retaliatory Discharge Issues and the Illinois Whistleblower Act" and "Workers' Compensation Attorney and Ethical and Professional Behavior," Sterling Education Services, Inc. Advanced Workers' Compensation Seminar, Bloomington, Illinois, June 2015
- "How to Achieve Wage and Hour Compliance in the Current Economy," Hinshaw's Annual Labor & Employment Seminar, Hoffman Estates, Illinois, October 2014
- "The Conflicts Conundrum: Avoiding and Managing Conflicts of Interest," CNA Risk Control Seminar - The Competitive Edge: Law Practice Management, Peoria, Illinois, July 2014
- "Retaliatory Discharge Actions Under Illinois Law," Sterling Education's Workers' Compensation Law & Practice Seminar, Bloomington, Illinois, June 2014
- "New Business Employee Issues on Social Media," 2014 Illinois Entrepreneurship and Small Business Association Conference, Normal, Illinois, May 2014
- "Causes of Action for Retaliatory Discharge," Peoria Bar Association Brown Bag Seminar, Peoria, Illinois, March 2014
- "Weight Loss at the Workplace: Legal Issues in Reducing Health Care Costs and Promoting Wellness," Lorman Education Services, live seminar, January 2014

## Publications

- "What Are Costs That You Can Recover on State Law Actions Filed in Federal Court?" *Federal Civil Practice*, the newsletter of the Illinois State Bar Association's Section on Federal Civil Practice, Vol. 19, No. 2, December 2020
- "What does the Illinois Biometric Information Privacy Act require employers to do?," *Privacy & Information Security Law*, the newsletter of the Illinois State Bar Association's Privacy & Information Security Law Section, Vol. 1, No. 3, February 2019
- "Does Freedom of Speech in the Workplace Exist?" white paper, presented at Central District of Illinois Chapter of the Federal Bar Association *CLE Seminar*, Illinois, September 21, 2018
- "Summary judgment motion practice in the Central and Southern districts," *Federal Civil Practice*, the newsletter of the Illinois State Bar Association's Section on Federal Civil Practice, Vol. 14, No., February 2016
- "In Re: Text Messaging Antitrust Litigation — *Aircraft Check Services Co., et al., v. Verizon Wireless et al.*, No. 14-2301 (7th Cir. April 9, 2015)," *Antitrust & Unfair Competition Law*, the newsletter of the Illinois State Bar Association's Section on Antitrust & Unfair Competition Law, Vol. 53, No. 2, April 2015
- "The Forum-Defendant Rule Bars Removal of Citation Action," *Federal Civil Practice*, the newsletter of the Illinois State Bar Association's Section on Federal Civil Practice, Vol. 12, No. 1, September 2013

## Community/Civic Activities

- Black Business Alliance - Peoria Chapter, Past Board Member