



Andrew Cook

Associate

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Andrew Cook represents employers in all phases of litigation at the state and federal levels, focusing on complex labor and employment matters. Andrew helps resolve issues related to unlawful harassment, discrimination, retaliation, failure to accommodate, unequal pay, and violations of minimum wage or overtime pay laws. In addition, he provides counseling on workplace safety, benefits, internal investigations, restrictive covenants, executive compensation, contracts, training, and the development of employee handbooks.

During law school, Andrew spent his summers as a law clerk and summer associate for Hinshaw. He also took part in the Moot Court Honors Council and the Trial Advocacy and Dispute Resolution Honors Council.

Professional Affiliations

- Chicago Bar Association
 - Young Lawyers Section

Honors & Awards

- University of Illinois Chicago School of Law
 - *University of Illinois Chicago Law Review*, Administrative Editor
 - Moot Court Honors Council
 - Trial Advocacy and Dispute Resolution Honors Council
 - Dean's List

Publications

- "Illinois BIPA: A Litigation Nightmare for Employers," 57, *University of Illinois Chicago Law Review*, 363, 2024

Personal

Andrew is deeply connected to family and friends and cherishes quality time spent with them. He and his wife enjoy exploring the city's culinary scene, discovering new restaurants and speakeasies. Andrew is an avid Chicago Bulls fan, and enjoys spending his free time on the golf course, working on his game.

Practices

Labor & Employment

Education

J.D., *magna cum laude*,
University of Illinois Chicago
School of Law, 2024

B.A., *cum laude*, Human
Services, Walden University,
2021

Admissions

Illinois

U.S. District Court for the
Northern District of Illinois



Community/Civic Activities

Giving back is important to Andrew, having previously worked as an adolescent substance abuse counselor, he now volunteers at behavioral health and substance abuse facilities and provides support and guidance to adolescents and young adults at critical stages in their life.