



Corey J. Swinick

Partner

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Corey Swinick advises businesses of all sizes on all aspects of the employment relationship. He assists human resources professionals, in-house counsel, and managers on matters spanning from hire through termination, including:

- Disability and other leave considerations
- Misclassification issues
- Employee misconduct and other disciplinary matters

Corey also defends employers in litigation in federal, state, and administrative forums based on a number of federal and state statutes, including:

- Title VII of the Civil Rights Act of 1964
- Wisconsin Fair Employment Act (WFEA)
- Age Discrimination in Employment Act (ADEA)
- Americans with Disabilities Act (ADA)
- Family Medical Leave Act (FMLA)
- Fair Labor Standards Act (FLSA)

Experienced in all phases of litigation, Corey works with his clients to ensure they are informed throughout the process. He seeks to provide each of them with high-quality representation and takes an individualized, down-to-earth approach to help them achieve their goals. With a background that includes representing employees in litigation as a plaintiff attorney, Corey provides a unique perspective to the defense of his clients.

Professional Affiliations

- State Bar of Wisconsin
 - Young Lawyers Division

Honors & Awards

- Professional
 - Recognized on the Rising Stars list by *Wisconsin Super Lawyers Magazine* for Employment Litigation: Defense, 2023
- Academic

Practices

Employee Benefits
Labor & Employment
Life, Health, Disability & ERISA
Litigation
Transactional Insurance

Education

J.D., Marquette University Law
School, 2017
B.A., University of Wisconsin-
Madison, 2013

Admissions

Wisconsin
U.S. Court of Appeals for the
Seventh Circuit
U.S. District Court for the
Eastern and Western Districts
of Wisconsin



- Marquette University Law School
 - CALI Awards for the Highest Grades in "Employment Discrimination" and "Contract Drafting"
 - Dean's List
- Robert F. Wagner National Labor and Employment Law Moot Court Competition
 - Best Petitioner's Brief
 - Oral Argument Semi-Finalist

Presentations

- Co-Presenter, "The Labor & Employment Law Year in Review," Hinshaw's 27th Annual Labor & Employment Seminar, Hoffman Estates, Illinois, October 19, 2023
- Co-Presenter, "The Labor & Employment Law Year in Review," Hinshaw's 26th Annual Labor & Employment Seminar, Hoffman Estates, Illinois, October 27, 2022
- Co-Presenter, "Restructuring Your Law Practice for the New Normal," CLE Webinar, June 2020

Publications

Corey serves as an Editor for Hinshaw's *Employment Law Observer* blog. His additional publications include:

- Contributor, "Wisconsin's New Aviation-Specific Mechanic's Lien Law," *Midwest Flyer Magazine*, June/July 2020
- "Wisconsin Employees Entitled to Up to Three Hours Off Work to Vote," *LinkedIn*, October 26, 2018

Personal

In his free time, Corey enjoys spending time with his friends, wife, and goldendoodle, Sully; watching the Badgers and Packers; listening to music; and collecting vinyl records.