



## David J. Hanus

### Partner

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David Hanus focuses his practice on complex commercial litigation and class actions, with an emphasis on construction litigation; consumer financial services, including TCPA and FDCPA class actions; employment litigation; fidelity and employee theft; ERISA and life, health, and disability; product liability; and professional liability.

David's practice includes defending employers in claims arising from Title VII, ADA, ADEA, FLSA, wage and hour class actions, and whistleblower litigation. He also advises on day-to-day employment law issues, from hiring and firing decisions to drafting employment policies.

In the area of professional liability, his experience includes architectural and engineering malpractice, legal malpractice, and accounting malpractice.

David joined Hinshaw in 2001 and is the former Co-Partner in Charge of Hinshaw's Milwaukee office. Additionally, David is a former member of the firm's Executive Committee. David was the subject of a profile in Milwaukee's *The Daily Reporter* on July 26, 2010, titled "[Focusing on Philosophy of Law Pays Off.](#)"

## Professional Affiliations

- ACA International
  - Great Lakes Credit and Collection Association (GLCCA)
- American Bar Association
  - Tort Trial and Insurance Practice Section

## Honors & Awards

- Professional
  - Selected by his peers for inclusion in *The Best Lawyers in America*® for Commercial Litigation, 2024; Litigation – Labor and Employment, 2024
- Academic
  - Drake University Law School
    - Who's Who Among American Law Students

## Practices

Commercial Litigation  
Consumer and Class Action Defense  
Consumer Financial Services  
Fidelity  
Labor & Employment  
Life, Health, Disability & ERISA Litigation  
Professional Liability

## Industries

Aviation & Aerospace

## Education

J.D., Drake University Law School, 1996

- Member, *Drake Law Review*
- B.A., Marquette University, 1993

## Admissions

Arizona

Wisconsin

U.S. Court of Appeals for the Seventh Circuit

U.S. Court of Appeals for the Ninth Circuit

U.S. District Court for the District of Arizona

U.S. District Court for the Northern District of Illinois

U.S. District Court for the Eastern and Western Districts of Wisconsin



## Representative Matters

- *1325 North Van Buren, LLC v. T-3 Group Ltd.*, 2006 WI 94, 716 N.W.2d 822 (2006)
- *Hansen v. Degnitz*, 283 Wis. 2d 455, 701 N.W.2d 77 (Ct. App. 2005)
- *Young v. Aurora Medical Center*, 272 Wis. 2d 300, 679 N.W.2d 549 (Ct. App. 2004)
- *Finnegan v. Wisconsin Patients Compensation Fund*, 263 Wis. 2d 574, 666 N.W.2d 797 (2003)
- *Strasser v. Transtech Mobile Fleet Service, Inc.*, 236 Wis. 2d 435, 613 N.W.2d 142 (2000)
- *Woodward Communications, Inc. v. Shockley Communications Corp.*, 240 Wis. 2d 492, 622 N.W.2d 756 (Ct. App. 2000)

## Presentations

- Co-Presenter, "Employee Mental Health Issues and the Duty to Accommodate," Hinshaw's 26th Annual Labor & Employment Seminar, Hoffman Estates, Illinois, October 27, 2022
- Panelist, "Latest Trends and Tips Plus Q&A," Great Lakes Credit & Collection Association Conference, Bloomington, Minnesota, October 29, 2021
- "Current Trends in FDCPA Litigation," Annual Meeting, Wisconsin Collectors Association and Minnesota Association of Collectors, Wisconsin Dells, Wisconsin, May 2006
- "Contract Law for Contractors," Gilbane Inc. Project Manager/Project Executive Peer Group Meeting, Milwaukee, Wisconsin, December 2005
- "A Construction Contract Overview—Interrelationships Among the Owner, Contractor, and Architect/Engineer," Hinshaw's seminar, "Legal Issues Affecting the Construction Industry," Appleton, Wisconsin, September 2004

## Publications

- "Payment Bond Manual," Wisconsin Section of the ABA, Third Edition
- Chapter Contributor, "General Agreement (F) Notice of Legal Proceedings Against Insured, Election to Defend," *Financial Institution Bonds*
- "Individual Supervisor Liability Under Title VII and the ADEA," 45 *Drake Law Review*. 999