



LGBTQ Corporate Equality & Harassment

Diversity, equity, and inclusion in the workplace is a rapidly evolving area. New state-specific compliance regulations and mandates have created a heightened awareness and sensitivity of these hard-won LGBTQ protections.

We offer a turn-key, highly customizable [LGBTQ Corporate Equality & Harassment Prevention Training Program](#) to help employers navigate requirements while bolstering employee engagement and brand reputation.

The goal is to provide a straightforward solution which:

- Supports proactive efforts to foster and integrate an inclusive workplace, including LGBTQ awareness and best practices.
- Facilitates compliance with both national and ever-increasing state-specific regulatory compliance requirements.
- Integrates the needs of LGBTQ employees in formulating workplace policies and protections in response to the challenges of COVID-19.

A Unique Compliance Training Program

Our program addresses and complies with national and state regulatory policy requirements, including new state laws which require companies to provide all supervisors with harassment training that includes LGBTQ-specific examples.

We can tailor the program to meet your company's specific needs, including length, format, and employee categories.

Creating an inclusive environment can have a positive impact on your financial bottom line by mitigating risk and providing evidence to insurance carriers of a proactive approach to harassment deterrence.

The program complies with the Human Right Campaign's Corporate Equality Index (CEI) criteria, and supports achievement of a 100% CEI score.

Contact Us

Let us help you strengthen and support your inclusive workplace. For more information, contact [Aimee Delaney](#), [Connie Montoya](#), [Vincent Rizzo](#), or [Mellissa Schafer](#).