



News

ABA Young Lawyers Division Profiles Hinshaw's Vaishali Rao in Q&A

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Hinshaw partner Vaishali Rao and two other Chicago attorneys were recently featured in a Q&A published in the ABA Young Lawyers Division's publication *TYL*. Titled "Generational Divides," the story explores a series of workplace topics with the lawyers, including early career challenges, generational differences, workplace attire, professional values, and work/life balance issues.

[Download a copy of the Q&A \(PDF\)](#)

Excerpts from Vaishali's profile:

"The biggest challenge I faced when first starting out was learning that there is not always a right and wrong answer, but rather, there is good judgment and bad judgment."

"Over time, I learned that the one thing that transcends generational differences is hard work. I started focusing more on being good at what I do and finding the right people in an organization to support me."

"I think everyone achieves some version of [work/life] balance (if that really is a thing) in their own way. A big part of it is just being honest about the struggle..."

"Generally, I don't like to give advice to newer attorneys. I prefer to exchange ideas. I find that everyone's journey is unique; newer attorneys are just as smart and capable as seasoned ones, and often have their own perspectives to share with me that equally influence my journey."

Attorneys

Vaishali S. Rao

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