



News

Tips on Maintaining a Drug-Free Workplace in an Age of Medicinal Marijuana

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In a column published recently by the *Daily Business Review*, Hinshaw attorneys Andrew Gordon, Nicholas Bixler, and Megan Coughlin consider how the growth of medical marijuana is impacting employers. In particular, they consider whether employers can maintain a drug-free workplace, which offers several financial benefits, including reduced insurance premiums.

The authors note that Florida employers are not required by law to accommodate the medical use of marijuana in any workplace or any employee working while under the influence of marijuana. They caution, however, that this could change in the future, and cite Florida House Bill 595, which would expand upon the protections afforded to employees licensed to use medical marijuana, and prohibit employers from taking adverse employment actions, such as termination or demotion, against those employees.

[Read the full article on the *Daily Business Review* website \(subscription required\)](#)

"Work Environments in Medical Marijuana Age: What Employers Can and Cannot Do," was published by the *Daily Business Review*, May 6, 2020.

Attorneys

Andrew M. Gordon

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