



News

Gordon and Coughlin Review Key Considerations for Employers in Reopening their Workplace

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Andrew Gordon, Megan Coughlin

On Monday, May 18, Miami-Dade and Broward counties began phase one of Florida's COVID-19 gradual reopening of the economy. The plan allows restaurants and retail stores to reopen at 50% capacity.

In an article published by the *Miami Herald*, Hinshaw attorneys Andrew Gordon and Megan Coughlin counsel Miami-Dade and Broward county employers to have a plan in place for the reopening of their workplace. They note that in implementing a plan, employers should be mindful of any state or local directives.

Key considerations for employers include ensuring a safe workplace, ADA-compliant COVID-19 testing, paid leave requirements, compliance with requirements for loan forgiveness, overtime and wage claims, and potential employee discrimination.

[Read the full article on the *Miami Herald* website](#)

"Here are some key considerations for employers as the workplace begins to reopen" was published by the *Miami Herald*, May 15, 2020.

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