



News

Andrew Gordon and Daniel Gonzalez Discuss Mandatory Workplace COVID-19 Testing and Vaccination Policies in Miami Herald Article

November 30, 2020

Hinshaw attorneys Andrew Gordon and Daniel Gonzalez published a byline in *The Miami Herald* today in which they consider a series of issues presented by mandatory workplace COVID-19 testing and vaccination policies. With Florida recently entering Phase 3 of its COVID-19 reopening plan, many employers may want their employees to submit to mandatory COVID-19 testing before returning to work. Additionally, with new vaccines on the horizon, employers may consider requiring their employees to be vaccinated before returning to work.

In the article, Gordon and Gonzalez discuss the legal implication of the following scenarios:

- What happens when an employee refuses COVID-19 testing?
- If an employee tests positive for COVID-19, who does this get disclosed to?
- Can employers require employees to obtain a COVID-19 vaccination?

[Read the full article on *The Miami Herald* website](#)

"Workplace safety: What if you want your employees to take a COVID-19 test?" was published by *The Miami Herald*, November 30, 2020.

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