



News

On the Greg and Dan Show: Ambrose McCall Discusses the Complexities of Employers Requiring Vaccines and the SCOTUS Ruling in the Cheerleader Snapchat Case

July 6, 2021

Hinshaw's Ambrose McCall joined the Greg and Dan show to address whether employers can mandate vaccines for their workforce. He also discussed the free speech case involving a profanity-laden rant by a cheerleader on Snapchat.

Focusing on the recently dismissed *Bridges, et al., v. Houston Methodist Hospital et al.*, McCall noted that what happened in Houston is not a surprise. He went on to say that while future decisions concerning mandating COVID-19 vaccines could be contingent on the industry, the EEOC has made clear in its guidance that employers can require vaccines for their workforce.

Next, McCall discussed *Mahanoy Area School District v. B.L.* In this free speech case, the U.S. Supreme Court ruled that a Pennsylvania school district violated a cheerleader's First Amendment rights when they disciplined her for vulgar complaints on social media. As McCall pointed out, schools only have so much power to regulate speech off-campus and outside school hours. He added that schools—especially public schools like the one involved—are supposed to protect unpopular speech rather than punish it.

[Listen to the full segment](#)

This episode of the Greg & Dan Show on 1470 WMBD was originally recorded on June 30, 2021.

Attorneys

Ambrose V. McCall

Service Areas

Labor & Employment

Offices

Peoria