



## News

### Andrew Gordon Discusses "Great Resignation" and the Significant Uptick in Employment Law-Related Claims

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Hinshaw attorney Andrew Gordon discussed in a *Daily Business Review* article how the Great Resignation has empowered employees, and also led to a significant uptick in employment law-related litigation.

"Because of this real or perceived shift in power, many employees are now willing to do things that they weren't before, such as filing claims against their employers. Since this has happened, there has been a significant uptick in employment law-related claims. My clients have been spared due to the fact they have always put their employees first and shown them how much they are valued."

"However, for the businesses who are too late in terms of putting their employees first, they are now going to be dealing with employees who aren't only just emboldened at work, but in the courtroom. Employees who used to walk away for a quick settlement are now digging in their heels and litigating a lot more aggressively than they used to in hopes of what they believe is not only going to be a bigger payout, but also possibly a result that will send a message to their employers."

Gordon's advice to the employment law arena: "If employers want to be spared the fate of seeing an increase in employment litigation, they're going to have to put their employees first. And if not, they're going to be victims of this spike."

[Read the full \*Daily Business Review\* article \(subscription required\)](#)

"What the Uptick in Coronavirus-Related Litigation Means for Law Firms" was published by *Daily Business Review* on March 14, 2022.

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