



## News

### Andrew Gordon Discusses in SHRM Magazine Pro-Active Steps Employers Can Take to Address and Prevent Workplace Harassment

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Hinshaw partner Andrew Gordon discussed in *SHRM Magazine* steps employers can take to prevent and mitigate liability in cases of workplace harassment by providing employees with adequate harassment prevention training. The article is titled "Preventing Sexual Harassment in the Workplace."

Gordon explained how federal law provides employers with a defense to liability if they take proactive steps to prevent and correct sexual harassment and other forms of unlawful workplace harassment.

"A major element of this defense can be enhanced by training managers on how to prevent and correct workplace harassment," he added. "This type of preventative measure is the best way to mitigate risk when it comes to addressing inappropriate behavior in the workplace."

[Read the full article](#) (*subscription required*)

"Preventing Sexual Harassment in the Workplace" was published by *SHRM* on September 8, 2022.

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