



News

Hinshaw Named an Equality 100 Award Winner by Human Rights Campaign Foundation in the 2023-2024 Corporate Equality Index

November 30, 2023

The national law firm of Hinshaw & Culbertson LLP is delighted to announce that it has been awarded the *Equality 100 Award: Leader in LGBTQ+ Workplace Inclusion* in the Human Rights Campaign Foundation's 2023–2024 Corporate Equality Index (CEI). This achievement marks the fifteenth consecutive year the firm has received a top score of 100 in the CEI.

"Inclusion, respect, and support in the workplace are enduring values here at Hinshaw," said firm Chairman Peter Sullivan. "With enhanced criteria required to secure Equality 100 status in this latest CEI rating, I'm proud that HRC continues to rank Hinshaw as a national leader in advancing and protecting workplace equality.

The CEI received a record number of 1,384 participants in 2023, with only 545 companies achieving the Equality 100 Award status.

The CEI is the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ+ workplace equality. It rates companies on detailed criteria falling under four central pillars:

- Non-discrimination policies across business entities;
- Equitable benefits for LGBTQ+ workers and their families;
- Supporting an inclusive culture; and,
- Corporate social responsibility.

Additionally, in 2023, the CEI observed:

- Increased gender transition guidelines;
- Increased transgender-inclusive policies; and,
- Increased data collection efforts.

The Human Rights Campaign Foundation has revised the CEI scoring criteria several times to ensure that the focus is on emerging best practices in LGBTQ+ workplace inclusion and to meet the community's needs over time.

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization, working to achieve equality for lesbian, gay, bisexual, transgender, and queer people.

View the full report at www.hrc.org/cei.