



## News

### Tom Luetkemeyer Discusses the Trend of Microunit Unionizing

January 25, 2017

*Human Resource Executive*

Hinshaw attorney Tom Luetkemeyer talked with Julie Cook Ramirez of *Human Resource Executive* about the trend towards so-called microunits of union bargaining power. A microunit refers to a small group of all employees at a given worksite that has been certified as a bargaining unit.

Luetkemeyer said that unions have embraced the microunit approach, since it's much easier to organize a small group of employees than an entire department or workplace. He also notes that microunits pose a major logistical challenge for employers, who may find they have to administer different work rules, compensation and benefits structures, as well as disciplinary requirements for each bargaining unit.

[Read the full article](#)

"Microunits: No Small Matter" was published by Human Resource Executive, January 10, 2017.

#### Attorneys

Tom H. Luetkemeyer

#### Service Areas

Labor & Employment