



News

Donald Mrozek Provides Perspective on Evaluating Law Firm Leaders

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[Donald Mrozek](#) — Fmr. Chair of Hinshaw & Culbertson LLP and current Chair of the firm's Consultants & Coaches for the Profession™ Practice — authored a Bloomberg Big Law Business article titled "How to Evaluate Law Firm Leaders." In it, Mrozek addresses the historical practices involved in selecting law firm leadership, and the changed business environment in which law firms operate today. He then outlines an evaluation process calling for the identification of the factors most critical to the firm's success, weighing those factors in order of importance, developing specific behaviors relevant to each factor, and subscribing a grading system for each. "Using an analytical, mathematically based approach to leader performance evaluation," Mrozek explains, "should enhance the effectiveness of firm leadership and correspondingly the competitive position of the firm."

Read "[How to Evaluate Law Firm Leaders](#)" on the Bloomberg Big Law Business website.

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