



## Jewish Cultural Heritage Employee Resource

## Each affinity network plays a key role in Hinshaw's diversity and inclusion program by:

- Offering a forum for networking and regular communication among diverse attorneys on topics of common interest
- Providing a platform to voice individual and group concerns and suggestions to firm management
- Promoting awareness of challenges and opportunities that may be unique to particular diverse groups
- · Increasing the visibility and participation of our diverse attorneys within the firm
- Connecting our more senior diverse attorneys with diverse associates to provide an additional level of mentoring and career development coaching
- · Actively participating in recruiting activities
- · Identifying and coordinating marketing and business development opportunities
- Cultivating relationships with, and encouraging and supporting participation in, diverse bar associations, community organizations, and law student groups

## Jewish Cultural Heritage Employee Resource Group

The mission of this employee resource group is to provide a space for communication among our Jewish colleagues – and others who are interested – on issues that we face in our practices and our lives. Antisemitism, the world's oldest hatred, is rising again, and we need to face it together, and with Hinshaw's support. Our goals are to network, to share our stories among ourselves and with the larger Hinshaw and broader legal community. To create a platform where our shared cultural experiences can be discussed, recognized, respected, and blended with those of other groups within the firm and society. To build business connections together. To have some fun.

The Jewish Cultural Heritage Employee Resource Group is led by David Levitt.