



## Hispanic/Latino Affinity Network

## Each affinity network plays a key role in Hinshaw's diversity and inclusion program by:

- Offering a forum for networking and regular communication among diverse attorneys on topics of common interest
- · Providing a platform to voice individual and group concerns and suggestions to firm management
- Promoting awareness of challenges and opportunities that may be unique to particular diverse groups
- · Increasing the visibility and participation of our diverse attorneys within the firm
- Connecting our more senior diverse attorneys with diverse associates to provide an additional level of mentoring and career development coaching
- · Actively participating in recruiting activities
- · Identifying and coordinating marketing and business development opportunities
- Cultivating relationships with, and encouraging and supporting participation in, diverse bar associations, community organizations, and law student groups

## The Purpose of the Hispanic/Latino Attorney Network

To provide a collaboration of expertise, focused on the professional development of its members, and to advise on issues of interest to the Hispanic and Latino communities on both a local and national level.

The Hispanic/Latino Affinity Network is led by Fernando Rivera-Maissonet and Maida Chinosi.